BERMUDA
TOURISM AUTHORITY

Q3 2016 Report

Research & Business Intelligence Division

During Q3 of 2016, the Research & Business Intelligence Division accomplished the following:

- 1. Conducted a comprehensive Marketing ROI study to measure effectiveness of BTA's marketing (advertising, PR, social media, etc.) in terms of awareness, effectiveness and return on investment.
- 2. Revised the Tourism Industry forecast for 2016 to 2025 including:
 - a. Visitor arrivals
 - b. Visitor spending
 - c. Contribution to GDP
 - d. Tax Revenue
 - e. Jobs
- 3. Identified on-island product and experience gaps and opportunities to set priorities for 2017 grant process.
- 4. Completed second wave in Bermuda Tourism Product Quality Index Analysis which compares Bermuda's quality ratings vs competitive destinations.

IN ADDITION, THE DIVISION CONTINUED TO -

- 1. Monitor and provide analysis on:
 - a. Air service to Bermuda:
 - I. Monthly reports on capacity, load factors and route performance
 - II. Analysis on existing and potential new routes
 - III. Compiling future schedules for projections and use by staff, partners & stakeholders
 - IV. Estimate capacity needs for America's Cup event weeks in 2017
 - b. Online demand and conversion by geographic region and persona targets.
 - c. Local perception of the BTA and the Tourism Industry to assist with stakeholder and public outreach strategies.
- 2. Report monthly and quarterly on:
 - a. Tourism Key Performance Indicators, including air, cruise, yacht arrivals, air service, visitor expenditure, visitor satisfaction, hotel performance, future projections
 - b. Corporate objective status to staff and Board of Directors.

Product & Experiences Division

During Q3 of 2016, the Product & Experiences Division accomplished the following:

EXPERIENCES INVESTMENT

Roll out of BTA-supported experiences continued successfully through the third quarter 2016, covering arts/culture as well as sport:

- Bermuda Fly-Fishing Invitational
- Liv Bermuda
- Bermuda Triple Crown
- Live Entertainment Initiative
- King of De Rock Lacrosse
- Cup Match 2016
- World Pro Championship of Golf
- Experience Investment Workshops

From post-event reports received by quarter-end, the ROI from these experiences and events combined yielded in Q3 over 770 visitors and almost 1628 room nights.

Among the highlights for the quarter was the Bermuda Triple Crown which generated 400 visitors, and almost 700 room nights. In July, the Liv Bermuda event attracted 226 visitors to their event, doubling the numbers achieved in 2015.

Harbour Nights continued to be a visitor favourite and saw over 25,000 visitors attend this street festival featuring local artisans and vendors. This year an al-fresco dining feature was added during the month of August that allowed patrons to participate in the various scheduled activities while enjoying outdoor dining along Front Street. The BTA also supported additional "pop-up" local live entertainment for the event.

BTA INVESTMENT APPLICATION PROCESS

Investment Workshops - to educate potential applicants about visitor desires and BTA objectives for tourism experiences, a series of workshops and stakeholder presentations took place during Q3. Nearly 50 local entrepreneurs attended the workshops in preparation for BTA's Investment Application Process, which re-opened on September 1. We will evaluate submissions proposing experiences planned for January 1 - December 31, 2017 for possible BTA support, to develop new experiences, entertainment, sports and arts/ cultural offerings. The evaluation process will conclude by the end of October, and approved experiences announced subsequently.

PILOT INITIATIVES - ENTERTAINMENT, CULTURE

Summer Entertainment Series pilot- as part of ongoing follow up to the Entertainment Working Group initiative, the BTA invited ideas and new offerings for live local entertainment at pop-up locations island-wide. Through our online application process, four successful proposals were selected based on their alignment with expectations from visitor research and BTA objectives. The successful candidates subsequently conducted weekly performances at Horseshoe Bay Beach, Admiralty Cove, Tobacco Bay and Royal Naval Dockyard for the summer season.

Eastern County Cricket Game pilot - for the final Eastern County cricket game of the season, the BTA partnered with Bailey's Bay Cricket Club and Grotto Bay Beach Resort to on a visitors hosting initiative. This first-time pilot had visitors experience Bermuda's traditional pastime with designated seating at the field and a local expert explaining the rules of the game. Samples of local island cuisine were also provided.

Sports Tourism Strategy

NATIONAL SPORTS CENTRE

Results from the BTA/National Sport Centre (NSC) partnership during the quarter included:

- 1. Confirmation of upcoming sports team camps including the men's lacrosse team from Fairleigh Dickinson University. This group will comprise 40 athletes and support staff arriving January 10-17, 2017.
- 2. Additional upcoming tournaments, including:
 - Bermuda Rugby Classic Tournament which has 250 confirmed athletes to date. Scheduled to take place March 17-18, 2017, this event is generating high interest with additional colleges and universities looking to register.
 - b. Bermuda Triangle Cup 2017 (Youth Soccer Tournament) which has 125 athletes confirmed to date. Scheduled to take place March 25-26, 2017, this event will bring teams from Canada and the UK.

SAILING

Superyacht Strategy and Regattas - ongoing business development strategy for the superyacht market continued, including discussions with parties engaged to conduct superyacht activities around the America's Cup (AC). The BTA confirmed support for developing supplementary visitor experiences and events aligned to VIP services for superyachts. This includes:

- a. AC Superyacht Programme BTA is supporting BWA, the VIP concierge service provider appointed to the AC Superyacht programme. This includes planning to host special events for owners, captains and crew, and guidance re: developing high-end VIP Bermuda experiences.
- b. AC Superyacht Regatta organizers Boat International have confirmed preliminary registration of 20 yachts to date, already exceeding the anticipated levels. The regatta will take place in St. George's. BTA is regarding this as an inaugural annual event, and leveraging this prospect as another catalyst to extend product and experience enhancements in the town.
- c. New: Oyster Regatta confirmed with the prestigious Oyster yacht class a new regatta for Bermuda's sailing calendar. The regatta will take place in May 2018. A follow up site visit, meeting with Oyster class management and networking with owners and captains took place at the Class Regatta in Palma, Mallorca.

GOLF

Pro World Championship of Golf – a first-of-its-kind, this event took place on September 8 - 10, 2016 at Port Royal Golf Course. Bringing together big name athletes from the NBA, NHL, NFL and MLB which included Josh Beckett, Billy Joe Tolliver and Donny Marshall, the group comprised 35 retired professional athletes. Media arrangements extended Bermuda exposure from the event, with Golf.com's Ryan Asselta present to cover the proceedings, interview athletes and take footage of the island.



Hub 1 Tourism Initiatives

We have yielded successful results from the St. George's Working Group established to prepare for the increased cruise calls (15 calls in 2017 vs. 4 in 2016) and additional superyacht activity, in 2017. The funding request to Government for upgrades to Penno's Wharf and surrounding facilities was granted, a project manager secured and work confirmed to begin by October.

In addition to the infrastructure developments, new experiential activities, events and offerings are being developed. Areas of focus that relate to Hub 1 activities include additional re-enactments, special museum tours, unique food offerings and live entertainment



Cruise Ship Strategy

INDUSTRY OUTREACH AND BUSINESS DEVELOPMENT

Additional 2017 Cruise Calls - after concluding deliberations with Government and cruise lines the total additional cruise ship calls secured for St. George's and City of Hamilton are confirmed. In 2017. St. George's will have 15 calls in comparison to 4 in 2016, primarily from high-end/luxury lines such as Regent and Oceania. We expect the additional calls will create new opportunities for retailers, attractions and residents in the town. The City of Hamilton will also see an increase in calls next year, with 23 calls scheduled compared to 15 in 2016.



Sales & Marketing Snapshot

Travel, Roomnights Group & PR Dashboard

| KEY METRICS | YTD 2016 ACTUAL | 2016 GOAL | % OF GOAL YTD |
|--|-----------------|---------------|---------------|
| Total Visitor Spending Influenced by BTA | \$61,406,785 | \$ 53,751,117 | 114% |
| Total Room Nights Influenced by BTA | 105,228 | 91,793 | 115% |
| Total Leisure Room Nights | 71,831 | 51,919 | 138% |
| Total Group Room Nights | 33,397 | 39,874 | 84% |
| Sales & Marketing Group Room Nights | 20,771 | 25,750 | 81% |
| Product Group Room Nights | 12,626 | 14,124 | 89% |
| Group Sales Leads | 333 | 325 | 102% |
| Group Sales Calls | 358 | 400 | 90% |
| Number of Journalists Assisted | 1,290 | | |
| *Earned Media Generated | \$12,391,938 | \$27,000,000 | 46% |
| *Coverage in Top 100 Outlets | 123 | 150 | 82% |
| *Average Quality Coverage Score | 69% | 71 % | 97% |
| PR Impressions Generated | 825,892,859 | | |

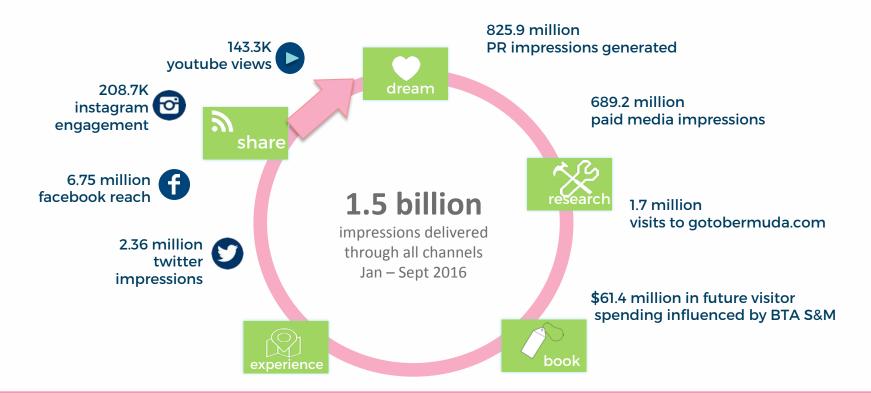
Digital Dashboard

| KEY METRICS | YTD 2016 ACTUAL | 2016 GOAL | % OF GOAL YTD |
|------------------------|-----------------|-----------|---------------|
| Total Website Visits | 1,720,745 | 2,169,104 | 79 % |
| Desktop Traffic | 834,991 | | |
| Mobile Traffic | 537,222 | | |
| Tablet Traffic | 357,850 | | |
| Website Page Views | 3,555,464 | 4,656,894 | 76 % |
| Time on Site | 1:53 | 3:00 | |
| Blog Page Views | 97973 | | |
| Newsletter Subscribers | 221,365 | 304,834 | 73 % |
| Newsletter Open Rate | 13.8% | 16% | 86% |
| Consumer Inquiries | 1315 | | |
| Internet/Email | 875 | | |
| Phone | 440 | | |
| Brochures Distributed | 32696 | | |
| Individual | 4816 | | |
| Bulk | 27880 | | |

Social Dashboard

| KEY METRICS | YTD 2016 ACTUAL | 2016 GOAL | % OF GOAL YTD |
|-------------------------|-----------------|------------|---------------|
| Facebook Followers | 298,844 | 330,000 | 91% |
| Facebook Total Reach | 6,751,429 | 10,800,000 | 63% |
| Facebook Engagement | 517,840 | 765,000 | 68% |
| Twitter Followers | 21,296 | 22,500 | 95% |
| Twitter Impressions | 2,365,560 | 5,250,000 | 45% |
| Twitter Engagement | 63,202 | 93,000 | 68% |
| Instagram Followers | 27,801 | 31,000 | 90% |
| Instagram Engagement | 208,717 | 200,000 | 104% |
| YouTube Subscribers | 1,529 | 1,550 | 99% |
| YouTube Total Views | 143,344 | 195,000 | 74 % |
| YouTube Minutes Watched | 262,313 | 375,000 | 70 % |
| Pinterest Followers | 2,221 | 2,250 | 99% |
| Pinterest Repins | 2,093 | 8,200 | 26% |

2016 YTD Marketing Snapshot



Sales & Event Engagement

Events & Engagement

| Event Name | Location | Start Date | End Date | Туре |
|--|--------------------|------------------------|------------------------|---------------------|
| Hamilton Princess Press Trip Assist (Irene Levine - Freelance for Chicago Tribune, Huffington Post; Don Nichols; Bonnie Schultz - ShowBoats International; Laura Werner - Forbes.com; Annabelle Thorpe - London Times; Rebecca Kinnear - Islands Magazine) | Bermuda | 6/30/2016 | 7/4/2016 | Press Trip |
| Meeting Planner Fam | Bermuda | 7/8/2016 | 7/10/2016 | Group |
| Travel + Leisure, Laura Teusink | Bermuda | 7/8/2016 | 7/16/2016 | Press Trip |
| La Nuit en Rose "Pinknic" | New York, NY | 7/9/2016 | 7/9/2016 | Promotion |
| Departures Magazine, Deborah Frank & David Bertan Reality Show Filming (confidential) | Bermuda Bermuda | 7/10/2016 7/11/2016 | 7/14/2016 7/17/2016 | Press Trip Group |
| Bermuda Fashion Festival Press Trip w/ Shiona Turini | Bermuda | 7/11/2016 | 7/19/2016 | Press Trip |
| America's Cup Hall of Fame | Bristol, RI | 7/12/2016 | 7/12/2016 | Promotion |
| JetBlue Reservation Training | Salt Lake City, UT | 7/12/2016 | 7/12/2016 | Travel Trade |
| One World Bermuda Site Visit | Bermuda | 7/12/2016 | 7/16/2016 | Group |
| American Express Training | Salt Lake City, UT | 7/13/2016 | 7/13/2016 | Travel Trade |
| Refinery 29 Influencers - Bermuda Summer Fridays | Bermuda | 7/14/2016 | 7/17/2016 | Press Trip |
| Classic Vacations | San Jose, CA | 7/15/2016 | 7/15/2016 | Travel Trade |

Events & Engagement

| Event Name | Location | Start Date | End Date | Type |
|--|---------------------|------------|-----------------|---------------------|
| Italy Influencer FAM- Elisa Paterlini, Luca Golinelli, | | | | |
| Alessandra Marrassa, Sabrina Musco | Bermuda | 7/17/2016 | 7/22/2016 | Press Trip |
| BA Holidays Agent Training | Newcastle | 7/19/2016 | 7/19/2016 | Travel Trade |
| LVACWS Pre-promote in London | London | 7/19/2016 | 7/22/2016 | Press Visits |
| Paola Singer Travel + Leisure | Bermuda | 7/19/2016 | 7/22/2016 | Press Trip |
| Daybreaker DC | Washington, DC | 7/20/2016 | 7/20/2016 | Promotion |
| ALHI VIP Boston Event | Boston | 7/21/2016 | 7/22/2016 | Group |
| Refinery 29 Influencers - Bermuda Summer Fridays | Bermuda | 7/21/2016 | 7/24/2016 | Press Trip |
| LVACWS Portsmouth | Portsmouth | 7/22/2016 | 7/24/2016 | Promotion |
| Refinery 29 Influencers - Bermuda Summer Fridays | Bermuda | 7/25/2016 | 7/28/2016 | Press Trip |
| Daily Telegraph, Elizabeth Roberts | Bermuda | 7/25/2016 | 8/1/2016 | Press Trip |
| Departures - Michael Gross | Bermuda | 8/4/2016 | 8/9/2016 | Press Trip |
| Virtuso Travel Week - Global | Las Vegas, NV | 8/5/2016 | 8/12/2016 | Travel Trade |
| Effortless Living Site Visit | Bermuda | 8/8/2016 | 8/12/2016 | Group |
| West Jet Webinar | National | 8/9/2016 | 8/9/2016 | Travel Trade |
| Natalie Joos, LA Influencer | Bermuda | 8/9/2016 | 8/13/2016 | Press Trip |
| Evening Standard - Julie Adams | Bermuda | 8/10/2016 | 8/14/2016 | Press Trip |
| ASAE in partnership with ALHI | Salt Lake City, UT | 8/13/2016 | 8/16/2016 | Group |
| ALHI Reception | Toronto | 8/16/2016 | 8/16/2016 | Group |
| Incentive Works | Toronto, Canada | 8/16/2016 | 8/17/2016 | Group |
| Global Travel Market | Fort Lauderdale, FL | 8/21/2016 | 8/23/2016 | Travel Trade |
| Splash Sale | Bermuda | 8/22/2016 | 9/12/2016 | Promotion |

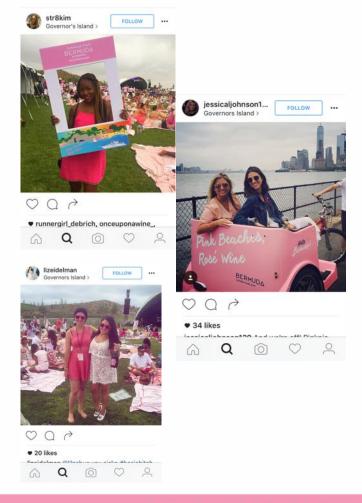
Events & Engagement

| Event Name | Location | Start Date | End Date | Туре |
|---|---------------|------------|-----------|---------------------|
| Equinox Rooftop Event - Bermuda Summer Fridays | | | | |
| Campaign | Boston, MA | 8/24/2016 | 8/24/2016 | Promotion |
| Spirit of Bermuda Event - AC Beer Launch | Boston, MA | 8/25/2016 | 8/25/2016 | Promotion |
| Collaborate, Connect & Sports Marketplace | Grapevine, TX | 8/25/2016 | 8/27/2016 | Group |
| Kellen Annual T-Show | Atlanta, GA | 8/29/2016 | 8/31/2016 | Group |
| Architectural Digest | Bermuda | 9/2/2016 | 9/6/2016 | Press Trip |
| GOLF.com shoot | Bermuda | 9/8/2016 | 9/11/2016 | Golf |
| Bustle.com | Bermuda | 9/9/2016 | 9/12/2016 | Press Trip |
| LVACWS - Toulon | France | 9/10/2016 | 9/11/2016 | Promotion |
| Actor Lamman Drucker & Actor Keisha Knight- | | | | |
| Pulliam | Bermuda | 9/16/2016 | 8/19/2016 | Promotion |
| Butterfield Bank @ NY Stock Exchage | NYC | 9/16/2016 | 9/16/2016 | Promotion |
| Mail, Fabric & City AM Press Trip w/Hamilton Princess | Bermuda | 9/16/2016 | 9/19/2016 | Press Trip |
| DELTA University | Atlanta, GA | 9/17/2016 | 9/18/2016 | Travel Trade |
| Prestige Holidays Roadshow | UK | 9/20/2016 | 9/22/2016 | Travel Trade |
| Travelweek Webinar | Canada | 9/21/2016 | 9/21/2016 | Travel Trade |
| Endless Summer Fam Trip | Bermuda | 9/21/2016 | 9/25/2016 | Group |
| West Jet Product Launch round 2 | Ottawa | 9/22/2016 | 9/22/2016 | Travel Trade |

Sales Engagement Event

PINKNIC, NEW YORK CITY, JULY 9-10

- Sponsored the first Pinknic on Governor's Island, a music and rosé wine festival, attended by 9,000+ over two days
- BTA's activation included a lounge area and massages by Exhale, plus custom-branded pedicabs to transport attendees from the ferry to the festival site
- Pink sunglasses with Bermuda branding were distributed to attendees and worn all over the festival site
- Reached 57,265 through Instagram



SALES ENGAGEMENT HIGHLIGHTS

SITE VISITS

JULY 12-16

 One World Bermuda Site Visit secured 1500 Room nights, May 2017

AUGUST 8-11

 Effortless Living Site Visit and One World Bermuda Site Visit (Cheerleading & Sports)







TRAINING & TRADE

JULY 15

- Classic Vacation Reservations Agent training-San Jose, CA
- Joint training effort with Fairmont Southampton, Hamilton Princess & Beach Club, and Rosewood Tucker's Point -52 agents

AUGUST 21-23

- GTM (Global Travel Market)-Hollywood, FL
- Event consist of Seminars, workshops, and appointment based trade show. 115 top agents in attendance. 52 appointments - 56 agents





America's Cup World Series

PORTSMOUTH, JULY 22-24

- 108,329 spectators during the event
- Media and client networking in Club AC over the two-day period
- Bermuda branded 40x40 interactive stand located in the event village inspired by Bermuda design elements such a moongate archway, blue water flooring and a seating area
- Space included a photo booth with Pink Vespa, view finders with images of Bermuda, a triangular branded bar with Travel Places representative assisting with information for 2017 and an area providing giveaways and Bermuda tattoos
- Collected more than 350 consumer emails
- Organised pre-event media meetings and pitched media interviews at event (BBC Radio & TV, ITV & ExpressFM)
- Organised and promoted 1851 Trust competition & winners presentation



TRAINING & TRADE, VIRTUOSO TRAVEL WEEK - LAS VEGAS

AUGUST 2

Hosted Destination training Webinar - 71 agents

AUGUST 6

 Co-Sponsored VAST Luncheon with Tourism Australia & presented to 581 VAST agents

AUGUST 8

Sponsored table at **Destination Showcase dinner** –
 9 agents

AUGUST 8-11

 Held 285 one-on-one four minute & 32 ten minute appointments over a 4 day period – 535 agents



ASAE, SALT LAKE CITY, AUGUST 13-15

- Partnership with ALHI
- Approximately 200 people visited booth
- Generated two prospects



Narragansett's America's Cup Bermuda Style Pilsner Press Launch

BOSTON, AUGUST 25

- Press/influencer launch in Boston Harbor aboard The Spirit of Bermuda to promote #RaceToBermuda and America's Cup new beer
- 50 influencers and guests attended
- The social media coverage included a reach of 73,742 and the engagement was 3,728





CONNECT MARKETPLACE, GRAPEVINE. AUGUST 25-27

- Met one-on-one with 28 Association clients and 25 Corporate and Incentive clients
- The Connect Marketplace reverse trade show format sets up sellers and buyers for one on one appointments







KELLEN ANNUAL MANAGERS MEETING. AUGUST 29-31

- Partnered with Fairmont Southampton to attend managers meeting with 250 Kellen Associates
- Networking
 - 7 Sponsors and 3 Kellen staff on rotation of 12 tables
- Tradeshow with 54 exhibitors
 - 10 minute scheduled appointments



AUG 29-31 | Hyatt Regency Atlanta

Kellen

TRAINING & TRADE

SEPTEMBER 8 (WEBINAR)

• First Alliance Travel - 22 agents

SEPTEMBER 17-18 (TRADE SHOW)

- Delta University, Georgia International Convention Center
- (former MLT University). Event's first year in Atlanta, GA since moving HQ there 2 years ago from Minneapolis. Event consist of Seminars, workshops, two day trade show and guest speakers. Jointly attended with Grotto Bay Appx attendees: 2,000+

SEPTEMBER 28 (WORKSHOP)

- Destination Training, Boston, MA.
- InteleTravel 15 agents







America's Cup World Series

TOULON, SEPTEMBER 10-11

- 75,000 spectators within event site
- Activation included an information bar, photo activation, temporary tattoos, and lounge areas, with translators at the photo activation and information bar to assist as needed
- AC Helmsmen signed autographs at the Bermuda booth for an hour on Friday
- 200+ emails captured via photo booth activation
- 208 emails captured by BTA at the information bar







Butterfield Bank IPO Activation

NEW YORK CITY, SEPTEMBER 16

- Created a Bermudian experience at Wall Street in celebration of Butterfield Bank's IPO, including a Bermudian lounge area, a photo activation on a pink Vespa, an information bar with a trip giveaway, a Hobie flying the Butterfield America's Cup Sail, ginger beer, stress reliever, and beach ball giveaways, and Gombey performances throughout the morning
- 352 emails captured through the photo activation and trip giveaway







Sales Engagement Events

PRESTIGE HOLIDAYS ROADSHOW, SEPTEMBER 20-22

- Events in Harrogate, Wolverhampton & Chelmsford
- Hosted dinner presentation to approximately
 120 of Prestige Holidays top UK travel agents



Paid Media & Partner Marketing

Q3 Overview & Highlights

- Q3 integrated media programs generated more than 681.9 million gross impressions
- Garnered a total of 464,629 digital media web visits and 4,612,871 non-web engagements for the quarter
- CTR at .28% for Q3, and compares favorably to the industry standard of .05 .15%
- Total engagements through September 2016 already 2x full year of 2015
- Paid media driving engaged visitors to the site, with an average 6.1 pages per visitor
- Digital geo-targeted to top feeder markets, with market-specific print efforts, TV targeted to NYC & Boston, and OOH in NYC & Toronto
- Cost per engagement averages \$0.22 for the quarter, which is in line with Q2 results
- 2,525 flights generated by digital advertising, according to Adara Impact in Q3; 8,602 flight bookings reported YTD

Q3 Media Highlights

TIMING

Brand: evenly weighted throughout the quarter :Jul-Sept, Bermuda Summer Fridays; May-Sept, 4th Night Free: Jul-Aug, Splash Sale & Air Canada: Aug-Sept

MESSAGING

A blend of brand, Bermuda Summer Fridays, Splash Sale, 4th Night Free and airline

TRAVEL ENDEMIC PLATFORMS

Integrated campaigns with Afar, Garden & Gun, Travel + Leisure, New Yorker, NYMag, NY Times

CUSTOM SOLUTIONS

Federated custom blogger content, Vox mapstacks and high impact site display, Buzzfeed content / quiz + native distribution

Q3 Brand Results

- 86.5MM impressions (digital + offline)
- 3,891,877 engagements
- \$0.13 cost per engagement
- 877 Signals of intent; click to book
- 9,268 leads; request for more info
- Sites included the following:
 - Adara
 - Digilant
 - Expedia
 - Garden & Gun
 - Kayak
 - Martini Media
 - NY Times

- Nativo
- NYMag

Teads

xAd

Tremor

- Sojern
- TapAd
- T+L
- Trip Advisor
- Vox





BERMUDA SUMMER FRIDAYS

Bermuda Summer Fridays Overview

INTEGRATED CAMPAIGN DETAILS

- Objective is to position Bermuda as a top summer Friday vacation spot within overall competitive set, and to steal share from other destinations
- 4th Night Free sale window Apr 18-Aug 31

TARGETING TACTICS:

- Geo Targeting: Boston, NYC, DC, Chicago, Philadelphia, Toronto & Atlanta
- Age: 25+, HHI \$100k+
- Active searches to Bermuda + comp set, prospecting & lookalike audiences

STRATEGIES:

- Combine tactics to increase impact of targeted digital messaging
- Program includes print, TV, OOH, digital (display, video, emails and social media)
- Activate retail print with 4th night free messaging for insertions that fall within the sale window

IMPACT

- 16,619 roomnights
- Estimated Direct Spending: \$9.4 million

Bermuda Summer Fridays Media Results

- 15.8 MM impressions (digital + offline)
- 347,122 engagements (web visits only)
- 21,300 page views
- \$0.60 cost per engagement
- 53 leads; request for more info
- Sites include:
 - Pandora
 - Thrillist
 - Eventful
 - Fathom
 - Secret Escapes
 - Buzzfeed
 - Mobilefuse







Pandora screenshot

Summer Fridays: Daybreakers

WASHINGTON, JULY 17

- Following on Daybreaker events in June, the final event was held in DC, plus an online sweepstakes collaboration
- Dedicated email to 9k+, Bermuda mentions on Facebook event pages, Instagram and city event pages
- On-site presence included Bermuda branding on all props, Bermuda signage at the dance space, Bermuda towels for the pre-session yoga class, attended by 800+ across three cities
- Total Earned Reach: 2.965MM (impressions across online sweeps, email, and across all social channels)



Summer Fridays: Refinery 29

BERMUDA, JULY 14-17 & 21-24

- 5 Influencer Trips from R29 in July and August
 - Ian Michael Crumm (2.2MM+)
 - Jessica Wang (1.3MM+)
 - Sai de Silva (1.3MM+)
 - Anthony Urbano (327.1K+)
 - Jeanne Grey (2.4MM+)
- Sponsored editorial on traveling on Summer Fridays, and run of network ads included in package
- Total Earned Reach: 7,681,015 (impressions across social media)
- Total Engagement: 158,757 (comments, likes, shares across social media)







Summer Fridays: Equinox

BOSTON, AUGUST 24

- Sponsored an Equinox "Out of Office" class at Hotel Commonwealth in Boston – encouraging Equinox members to get out of office, travel, and transform their mindsets
- Bermuda highlighted as a partner in an email to 5k+ demographically targeted members in the Boston-area
- Attended by 40+ Equinox members, captured 32 email addresses with trip giveaway/ photo booth



Splash Sale

Splash Sale Overview

CAMPAIGN DETAILS

- Promote 30% off deal over 5 week time period to increase island visitation
- Fall sale window: Aug 22-Sept 19

TARGETING TACTICS:

- Geo Targeting: Boston, NYC, DC, Chicago, Philadelphia, Toronto & Atlanta
- Age: 25+, HHI \$100k+
- Active searches to Bermuda + comp set, prospecting & lookalike audiences

STRATEGIES:

- Program includes print, TV and digital (includes email and social)
- Blend mass reach traditional media with targeting digital display to maximize reach & efficiency

IMPACT:

- 10,141 Room nights
- Estimated Direct Spending: \$6.3 million

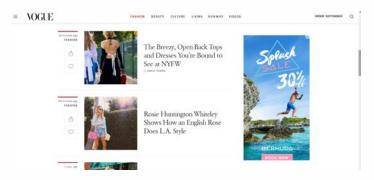
Splash Sale Media Results

- 32.2 MM impressions (digital + offline)
- 796,785 engagements (web visits only)
- 142,500 page views
- \$0.33 cost per engagement
- 228 leads; request for more info
- Sites include:
 - Adara
 - Adroll
 - Centro
 - Dunhill
 - Facebook
 - FlightAware
 - Jetsetter
 - Kayak
 - Live Intent

- Shermans
- Smarter Travel
- Travel Spike
- Trip Advisor
- USA Today
- eTarget
- Secret Escapes
- Cheapflights
- Fathom Away

BERMUDA





Splash Sale PR Results SPLASH SALE COVERAGE SNAPSHOT

• Total Impressions: 77,137,302

• Total Ave: \$737,779.47

Total Number of Articles: 24

SMARTERTRAVEL TRAVEL+ LEISURE



10 Insanely Affordable Destinations for Fall 2016

Weekly Travel Deals: Miami, Bermuda, and



Bermuda

Fall is considered shoulder season in Bermuda, but the weather remains warm -the average temperature in October is 77 degrees-and crowds and prices drop come late September.

Splash Sale Social Media Contest

CAMPAIGN RESULTS

- To further extend the Splash Sale's reach, we designed a social media campaign from August 22 - September 19 to encourage followers to share where they would #SplashIntoBermuda
- Campaign received 31 submissions

| Views | 1,602 |
|---------------------|-------|
| Total Clicks on UGC | 542 |
| Total Shares | 20 |



Splash Sale Social Media Contest

CAMPAIGN RESULTS

This campaign ran from August 22 until September 19. There were a total of 31 submissions.

| | Facebook | Instagram* | Twitter | Totals |
|---|----------|------------|---------|---------|
| Total Posts | 4 | 3 | 4 | 11 |
| Total Reach | 97,126 | N/A | N/A | 97,126 |
| Total Impressions | 111,819 | 82,809 | 54,580 | 249,208 |
| Total Engagements | 3,829 | 1,378 | 313 | 4,141 |
| Total Spend | \$450 | \$0 | \$200 | \$650 |
| Average Total Cost per Engagement | \$0.15 | N/A | \$2.27 | \$1.21 |

Bermuda Tourism (Default) Published by Turner Cook (2) - August 26 at 10:02am - ₩ We are flipping over the Summer Splash sale. Book today and receive 30% off on your trip: http://bit.ly/2bc2ftz Share with us your favourite way to #SplashIntoBermuda & be entered to win a free activity voucher: http://bit.ly/SplashIntoBermuda For rules and regulations: http://bit.ly/SummerSplash_SaleRegs... The Bermuda Splash Sale will stretch your summer without stretching your budget. Book now save up to 30% off.

We did not put any paid support on Instagram

UK Splash Sale

SECRET ESCAPES

- Home page takeover generated 315,600 total impressions, 1.77% CTR
- 556,679 emails sent 26.96 Open Rate
- Bermuda Home Page 10,056 Views, average dwell time 3 mins 36 seconds

TRAVELZOO

- Destination page views 32,837
- Deal clicks 15,452
- 1 million emails sent with CTR 9.90%
- 280% increase on Bermuda searches v's LY
- Assumed 47 bookings and 117 incremental passengers







UK Splash Sale

THE TIMES

- Print circulation 392,572
- Print ads in The Times travel section, The Times Weekend & The Sunday Times Travel
- Desktop, mobile and tablet interactive banner and billboard ads delivered 200,002 Impressions with 0.19% CTR
- Cross platform video pre-roll delivered 549,703 impressions with 4.15% engagement rate













Group Overview

CAMPAIGN DETAILS

• Objective is to position Bermuda for group travel to audiences including meeting planners and corporate business incentive trips

TARGETING TACTICS

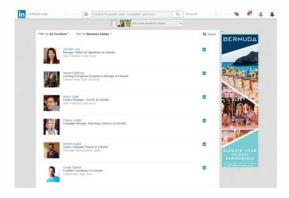
• Targeted specific occupations, companies and golf related groups

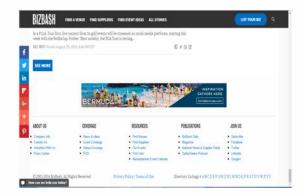
STRATEGIES:

- Create custom white lists
- Use company IP addresses to reach hard to reach audiences

Q3 Group Results

- 4.6 MM impressions
- 10,299 engagements
- \$2.82 cost per engagement
- Sites include:
 - BizBash
 - Recommend Mag
 - Incentive Mag
 - Prevue Magazine
 - LinkedIn
 - Digilant







Airline Co-op Program Overview

- Airline co-op performance metrics snapshot:
 - 43 MM impressions
 - 56K airline page visits
- Continue to promote direct flights to Bermuda with key air partners
 - American Airlines: July through August
 - JetBlue Boston: July
 - JetBlue New York: August
 - Air Canada: August through September
- Create custom programs to increase sales & flight lift in key markets by airline
- Partner with air service providers to drive traffic to custom Bermuda destination pages within airline booking back to enhance engagement and conversion

OTA Program Overview & Highlights

- OTA performance metrics snapshot:
 - 6MM Impressions across Expedia Inc, driving both on and offsite traffic
 - 2MM impressions on Trip Advisor
 - Maintain and expand upon partnerships with key OTAs and travel-endemic channels
 - Expedia Inc
 - TripAdvisor
- Created programs that enable year-round presence with seasonally appropriate messaging
- Second round of first to market dynamic ads powered by nSight data on Expedia
- Continued testing of Trip Advisor extended products including native video, affinity targeting and mobile
- Trip Advisor Premium Sponsorship continues to show YoY increases in site traffic

Q3 Adara Impact

Overview: By placing a pixel on digital media efforts, the Adara platform is able to collect loyalty, search and booking travel data. Currently, Adara has access to more than 90 first party data partnerships including United, Delta, Hertz, Kayak, Marriott And Home Away

| Activity | July | August | September |
|---------------------------|--------|--------|-----------|
| Flight Searches | 35,514 | 25,884 | 28,089 |
| Hotel Searches | 3,222 | 2,536 | 2,779 |
| Flight Bookings | 929 | 791 | 805 |
| *Hotel Bookings | n/a | 5 | 8 |
| Impressions per Flight | 2,612 | 5,886 | 13,610 |

^{*}Adara's hotel data partners are presently limited for Bermuda - representing less than 1% of hotel product on island, but they are working to increase data access



Escapism Magazine - UK

- Cover wrap of Escapism magazine
- 105,000 circulation, 315,000 readership
- Free distribution in zone 1 + 2 Tube stations
- Added value free home page take over for 7 days
- Achieved 297, 437 impressions. 241 ad server clicks - 0.08 CTR



UK Co-op Marketing

PREMIER HOLIDAYS

- Dedicated news letters and posters for trade partners
- Promotions in Trade Press
- Destination of the month of website
- Editorial and advert in Cambridge News
- 17 pax and 52 room nights confirmed in 2016 to date

Ongoing marketing activity - Results to follow on completion

- VIRGIN HOLIDAYS email inclusion, social media activity and editorial in National Geographic. Bermuda Video running in Virgin retail stores
- THOMAS COOK Display advertising on thomascook.com, single page feature in Signature Magazine and dedicated landing page









Website, SEM, SEO & Analytics

Web Metrics

TRAFFIC

As a whole, traffic was up 35.56% in Q3, in large part due to increases in banner, organic, and paid search traffic. Referrals and social media declined.

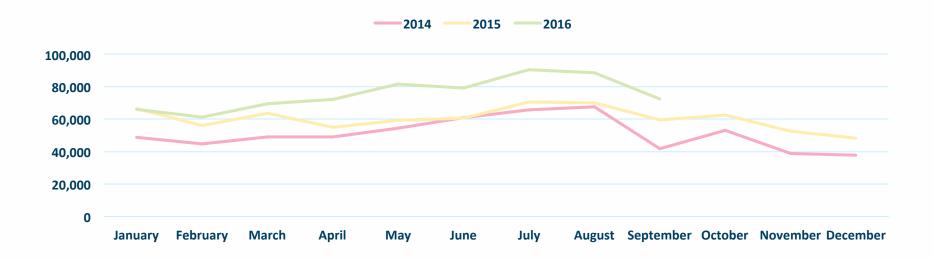
Referrals are down mainly due to GDN traffic from last year, where we saw 11,000 sessions as "google.com" referrals.

Organic traffic is performing exceptionally well, seeing a 44.70% increase over last year. Coal conversion rate has also increased from 19.65% to 25.92%.

- Homepage 26.52% of traffic
- /splashsale/ 18.04% of traffic
- /Travel_Deals/4th-Night-Free/ 9.02% of traffic
- /emailsignup.aspx/ 5.07% of traffic
- /about-bermuda-our-island/ 4.61% of traffic

Total Search Traffic

- Total Search Traffic consists of Organic Search, Paid Search, Referrals from Google.com and 50% of Direct traffic based on Industry Research
- 26% YOY growth in Q3 2016 51,000 additional visits
- Total YTD growth of 21% for Total Search Traffic to the website



Google Rank Improvements

The number of keywords the site ranks on Page 1 of Google for has increased 47% to nearly 1,500 keywords

| | Sept 2016 | Sept 2015 | YoY Change |
|----------------------|--------------|--------------|------------|
| Ranked on Page 1 | 1,494 | 1,019 | +47% |
| Ranked on Page 2 | 712 | 529 | +35% |
| Ranked on Page 3 | 333 | 348 | -4% |
| Ranked on Pages 4-10 | 2,379 | 1,942 | +23% |

Q3 SEM Performance

In Q3, SEM campaigns delivered a total of 122,502 clicks, with an average CPC of \$0.82 & a CTR of 3.53%. Total spend for the quarter was \$100,258.10, with 19,557 total conversions.

| Month | Impressions | Clicks | CTR | CPC | Spend | Avg Pos. | Conversions |
|-----------|-------------|---------|-------|------------|---------------|----------|-------------|
| July | 1,188,633 | 35,561 | 2.99% | \$ 0.91 | \$ 32,357.52 | 1.5 | 6,878 |
| August | 1,264,125 | 36,400 | 2.88% | \$ 0.93 | \$ 33,903.05 | 1.5 | 6,958 |
| September | 1,019,146 | 50,541 | 4.96% | \$ 0.67 | \$ 33,997.53 | 1.4 | 5,721 |
| Total | 3,471,904 | 122,502 | 3.53% | \$ 0.82 | \$ 100,258.10 | 1.5 | 19,557 |

Q3 QUARTERLY COMPARISON

- Clicks up 35% from Q2
- CPC improved by -\$0.25 throughout the quarter
- CTR increased 0.60% from Q2
- Spend is up slightly by 4%
- Saw an increase of 0.2% in conversions
- Bounce Rate for Q3 was 43%

Q3 Gmail Ads Performance

- CPCs have decreased by \$0.08 from last quarter
- CTR has increased from 11% to now 15%
- Google improvements to the Gmail platform has resulted in increased inventory, and we are currently seeing the most opportunity available with Gmail ads. As this is a mid-funnel tactic, we recommend enhancing our efforts here to capture the most clicks to the site during this time.

| Gmail Campaign | Imps | Clicks | CTR | СРС | Spend | Avg Pos. |
|----------------------------------|---------|--------|--------|--------|------------|----------|
| Gmail Ads_Bermuda_Out Here | 180,544 | 27,108 | 15.01% | \$0.30 | \$7,998.73 | 1.0 |
| Gmail Ads_Bermuda_4th Night Free | 12,299 | 2,463 | 20.03% | \$0.43 | \$1,069.84 | 1.0 |
| Gmail Ads_Bermuda_Summer Fridays | 12,271 | 2,317 | 18.88% | \$0.39 | \$907.23 | 1.0 |
| Total | 205,114 | 31,888 | 15.55% | \$0.31 | \$9,975.80 | 1.0 |

Live the Life Bermudaful
GoToBermuda.com
Expandable Ad















Q3 Google Ads & Banners

Visit Bermuda - 30% Off Splash Sale

Ad www.gotobermuda.com/SplashSale

Out Here, our Summer Isn't Over! Book Your Stay by September 12th and Save 30%.



Bermuda Vacation Deals

Plan Your Perfect Island Vacation! Book Today & Get 4th Night Free. www.gotobermuda.com

Beautiful Bermuda Island

Make The Best Of Paradise. Visit Official Site For Deals & Specials! www.gotobermuda.com

Summer Fridays

Disappear to Bermuda for Summer! Book Now & Get Your 4th Night Free. www.gotobermuda.com/SummerFridays





eNewsletter Overview

PERFORMANCE AND INSIGHTS

Overview & Highlights

Q3 2016 ENEWSLETTER RESULTS

- Increased click activity result of Daybreaker sweepstakes included in the July eNews and Splash sale in the August eNews.
- Sweepstakes, videos and deals continue to garner the majority of the click activity in comparison to articles. Moving forward we will continue to showcase articles but prioritize our top three content and include when applicable.
- Q3 emails generated more than 30,000 website pageviews.
- Deliverability significantly increased due to send throttling limiting the number of emails delivered per hour. For example for our August eNews we delivered approximately 20,000 emails an hour.
- Deliverability continues to improve as well as engagement
- Q3 average open rate 15% (maintained from last quarter)
- Q3 average click-through rate 2% (maintained from last quarter)

Q3 Consumer eNewsletters

JULY ENEWSLETTER



Open Rate: 13%

Click-to-open Rate: 17%

Top Clicked Link: Daybreaker

AUGUST ENEWSLETTER



Open Rate: 15%

Click-to-open Rate: 16%

Top Clicked Link: Bermuda Lionfish Video

SEPTEMBER ENEWSLETTER



Open Rate: 10%

Click-to-open Rate: 15%
Top Clicked Link: Deals

Q3 Trade eNewsletter

SEPTEMBER TRADE NEWSLETTER PERFORMANCE

- eNewsletter targeted towards travel trade (meetings, incentive and agents) to showcase new developments and experiences on island
- Distribution: 5,087
- Open Rate: 11.45%
- CTR: 1.2%

BERMUDA

EXPLORE | STAY | PLAN | DEALS



OUT HERE, ISLAND LIFE BECKONS

Bermade Spitiath Saile - Have Estended: Out have the turquisis enterin are still warm and the pink sand beaches still beclion well past September. Bermade is oftening tradeter another chance to keep that ceremen feeling gainsy with the Spitiath Saile. The sails offers transfers the chance to disappear to Bermade and case 36% at some of the island's ferral resorts and habits when you book by September 19, 2016. Needly a drace properties an island are participating. The offer is available to book. Travelers who book a trip via the Spitiath Saile can also enter to win a free activity voucher by charing their favoirs way to ESpitiath Sciences. Contoct details are available.

The Hamilton Princes & Beach Chib., the official hatel potential the 2817 36th America's Cup, amelied their S180 million top-to-bettem renovation in June 2018. As part of the tree-year plan, all reasons and dustine wice towarped and downtol new ameniate were added including. Watcur' by Maccus Samuelaum, the anty-celebity chel-Petrack restaurant on Elemada, solaid, leading filtraple and wellbeing brand, and a 60-betth marina. Of opecial sote is the property's 60+ piece at collection, including works from Jelf Koesa, Andy Watchs, Nation Watchia, Tom Wasselmann, Poy Lichtenstein and mars. More details.



Promotions & PR

YTD COVERAGE SNAPSHOT

Number of Articles: 436

• Impressions: 745,161,558

• Media Cost: \$10,383,348.50

Average Score: 69



Lonely Planet - August 30, 2016: Destination Feature



The New York Times - July 16, 2016: Summer Fridays



DuJour - August 31, 2016: Hotel Feature



Caribbean Travel + Life - July 18, 2016: Hotel Feature



Last blast of summer: Top end-of-summer travel deals - 2016



TorontoSun.com August, 26, 2016 Splash Sale

SMARTERTRAVEL



10 Insanely Affordable Destinations for Fall 2016 Bermuda

Fall is considered shoulder season in Bermuda, but the weather remains warm—the average temperature in October is 77 degrees—and crowds and prices drop come late September.

SmarterTravel.com September 6, 2016: Splash Sale



Caribbean soul food restaurant by star chef Marcus Samuelsson restaurant and an infinity pool.

The Splash Sale includes:

 A minimum of three nights in a Deluxe Garden View room (Upgrades available)

Original Price: From \$1,1972 (\$399 per night)

T+L Price: From \$837 (\$279 per night), double; book by September 12 for travel through April 30.

Booking Details: Must include an overnight stay on Friday or Saturday.

TravelandLeisure.com September 1, 2016: Splash Sale

The week's best travel deals around the globe



Land

With Bermuda Tourism's Splash Sale, save 30 percent on nearly a dozen hotels. For example, a night at the newly renovated Hamilton Princess & Beach Club starts at \$279, including taxes, a savings of \$120. Rosewood Tucker's Point, on the island's largest private beach, starts at \$883, with taxes; original price is from \$1,261. Travel restrictions vary by property. Book through the property by Sept. 12; travel through April 30. General info: gotobermuda.com/SplashSale.

The Washington Post August 25, 2016 Splash Sale



By SCOTT MAYEROWITZ Aug. 23, 2016

NEW YORK (AP) — With government officials now warning pregnant women to avoid Miami Beach in addition to Puerto Rico, some sun seekers are desperately scrambling for a Zika-free vacation.

And that has left other tourist destinations to capitalize - quietly.

Travel experts say families worried about Zika are now looking to Arizona and Southern California to get some sun, along with cooler weather locales such as New England and Canada.

Associated Press - August 23, 2016 Zika-Free Destinations



Some vacation spots quietly benefit as travelers avoid Zika

*Syndicated in 199 publications including FoxNews.com, Chicago Tribune and Miami Herald

NBC 1st Look highlighted the delights of Bermuda in a 21 minute episode dedicated to the destination. In addition to the original broadcast of the show, NBC provided four additional air dates that amounted to \$435,000 in added value, as well as \$54,000 in additional commercial spots.









Negotiated an additional broadcast opportunity with New York Live, which featured a sailing segment in New York. NBC included Taxi-TV as added value and provided \$100,000 worth of taxi air-time.





Q3 North American Press Trips

INDIVIDUAL MEDIA VISITS

- Don Nichols, Private Clubs July 1
- Laurie Werner, Forbes.com July 2
- Bonnie Schultz, Showboats International July 2
- Irene Levine, Chicago Tribune July 3
- Rebecca Kinnear, Islands July 1-6
- Laura Teusink, Travel + Leisure July 8-16
- Paola Singer, Travel + Leisure July 19-22
- Michael Gross, Departures August 1-4
- Lisa Arcella, LuxuryWeb August 17-19
- Lacy Morris, Architectural Digest September 2-5

North American Press Trips

COVERAGE GENERATED FROM PRESS TRIPS



Explore Bermuda's 500 years of history



paradise falls victim to many misconceptions: one being that it's in the Caribbean Sea (it's actually in the Atlantic Ocean), and another being that it's a single island (it's actually a chain of 181). But no one will dispute Bermuda's vast and varied history that reaches back to the 16th century, nor the country's significance to maritime exploration.

LonelyPlanet.com September 28, 2016: History of Bermuda lonely planet
Get active in Bermuda



conjures visions of delicate pink beaches with palms swaying in the breeze, but it's also a great location for those who like their vacations actionpacked. While the island is known worldwide for its sailing, tennis and golf, it's also home to many more activities for every fitness level.

LonelyPlanet.com September 28, 2016: On-Island Experience

September 19, 2016 Destination Feature

North American Press Trips

COVERAGE GENERATED FROM PRESS TRIPS



Dark and Stormy in Bermuda



middle of January and couldn't help but smirk as folks back home had suggested I work on my tan at the beach and enjoy a leisurely snorkel at sea.

Vancouver Sun
July 11, 2016:
Destination Feature



L.A. Parent July 12, 2016: Destination Feature



6 Travel Upgrades You Should Make for Your Health

Written by Cassie Shortsleeve - July IJ. 2016



CNTraveler.com July 14, 2016: Destination Feature



EMBARK ON AN ADVENTURE TO THE NEWEST CULINARY DESTINATION: BERMUDA

By Kimberly Wilson | July 17, 2016

Bermuda is a tropical island paradise known for its decidedly British flair, island spirit, lively parties, friendly locals, and divine pink sand beaches.

And if that weren't enough, what many people don't realize is that Bernunda also offers an impressive food culture. In fact, it's become quite the food lover's paradise for those who are seeking diverse culinary options, bold flavors, and fresh food. So much so, that it has also caught the eye of internationally renowned chefs such as Marcus Samuelsson, who has recently set us shoo on the besutiful island.

For those looking to head to Bermuda this year, we've outlined some of the top culinary destinations for you to run (not walk) to upon landing!

BlackEnterprise.com July 18, 2016: Culinary Destination



Q3 UK Coverage Highlights

YTD COVERAGE SNAPSHOT

- 131 Articles
- Media Cost: \$393,964
- Impressions 29,428,641
- Learn to Sail press trip has generated 85 articles so far
- Other coverage from media pitching include Splash Sale, what's new for 2017, America's Cup packages, late deals and the London Golf Show

















Q3 UK Press Trips

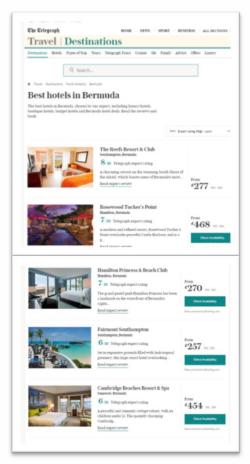
PRESS TRIPS

6 MEDIA ON ISLAND

- The Times
- Daily Telegraph (partnership with Prestige Holidays)
- Evening Standard
- Assisted Fairmont with activities for their group trip to The Hamilton Princess with City AM, Daily Mail & Fabric



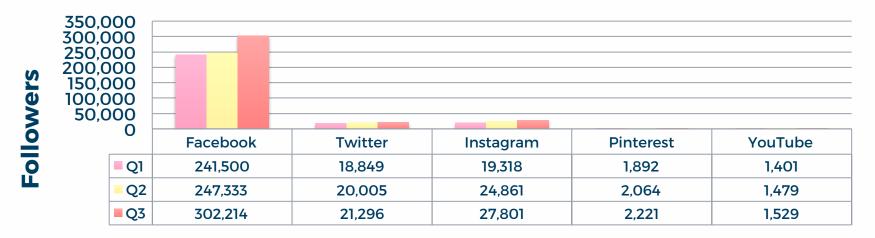




Social

Q3 Social Channel Growth Highlights

- Increased the number of follower campaigns on Facebook
- Increased the use of user-generated imagery on Instagram
- Twitter followers grew as we increased the amount of tweets that included trending holidays and hashtags placing Bermuda in more timely, relevant conversations



Q3 Social Media Engagement Highlights

- Facebook's engagement and content reach grew as there was an increase in paid support added to posts.
- Engagement on Twitter has decreased slightly, partly due to less overall tweets. However, in order to continue to focus on quality over quantity, we are currently testing new tactics to invite greater audience engagement.
- Instagram continues to grow as we use UGC imagery more frequently.



- Total Engagements: 185,129 (+20.02%)
- Total Reach: 2,897,118 (+69.7%)
- Engagements per Post: 1,771 (+24.2%)



- Total Engagements: 18,798 (-23.7%)
- Total Impressions: 744,988 (-13.4%)
- Engagements per Tweet: 30.8 (19.79%)



- Total Engagements: 82,287 (+0.9%)
- Engagements per Post: 945 (+24.1%)



- Average Daily Impressions: 34,579 (+19.7%)
- Average Daily Repins: 5 (-16%)
- Average Daily Clicks: 5 (0.00%)



- Total Video Views: 48,677(-10.5%)
- Average Daily Video Views: 581 (-10.4%)
- Total Engagements: 302(-19.6%)

Top Social Posts





Think summer is coming to an end? Not in Bermuda: http://bit.ly/BestBermudaExperiences

Book today and receive 30% off on your trip: http://bit.ly/2bc2ftz #SplashIntoBermuda

September 4 Total Reach: 102,863 Total Reactions: 8,185

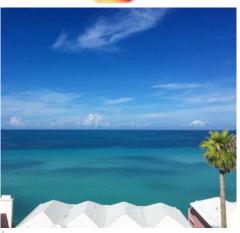




Go ahead -- take a bite! [Seaside Grill] #FoodieFriday

September 16 Engagement Rate: 8.2% Impressions: 1,932 Engagements: 14





bermuda Paradise is calling. Double tap if you want to join us. [@ @emboslice] #MondayMotivation #GoToBermuda

September 26 Likes: 1,669 Comments: 26

BERMUDA

Investment Division

During Q3 of 2016, the Investment Division focused on the following:

The investment division continues its mandate to promote Bermuda as a preferred investment country to attract foreign direct investment in all areas of tourism infrastructure. The outreach to international hotel brands, owners and operators, financiers (banking, equity and capital providers), asset managers, commercial property developers as well as infrastructure service providers, developers and investors remains a core activity and focus.

ACTIVITIES AND ACCOMPLISHMENTS DURING THE QUARTER INCLUDED:

- 1. Attended Gaming Conference at the invitation of the CEO Gaming Commission.
- 2. Continued to represent the BTA on the Cross Island Legacy Committee charged with identifying, through public consultation, the potential end uses for Cross Island, Dockyard post America's Cup.
- 3. Continued attendance at investment and development conferences to raise awareness of impending changes to Bermuda's investment environment and provide updates on sales and marketing activities/results and product and experiences developments.
- 4. Provided assistance to local developers through the concierge service.
- 5. Continued active engagement with Ministries of Finance, Public Works and Tourism, Transport and Municipalities with a focus on development, legislation and policy.

Operations Division

During Q3 of 2016, Operations Division focused on the following:

Community outreach and tourism appreciation programmes and deepening stakeholder engagement. Attention was also given to retaining the Island's Certified Tourism Ambassador during their first renewal process and BTA team engagement. During Q2 there were three Parliamentary questions.

Human Resources

TEAM CHANGES

As at September 30th 2016 there were 38 employees in the BTA's Bermuda and New York offices. This includes full time permanent, and one full time-fixed term contract.

There were two resignations, one in Bermuda and one in New York, and one new hire. The former is a part-time administrative position, the latter is the post of Director of Sales and Business Development. The vacant Research Assistant Manager post within the Research and Business Intelligence Division was filled this quarter, and a new Special Projects Intern commenced employment on a temporary basis. The intern is contracted to be with the organization until February 2017 and is currently not accounted for in the FTE.

BTA's Rotational Development Programme participant continues her three month tenure with a posting in the Sales and Marketing Division in New York under the direction of Vic Isley.

PERFORMANCE MANAGEMENT

HR is currently in the process of updating the BTA Employee Portal with individual goals and objectives to facilitate an automated performance management period at the beginning of 2017. This is another area for HR to create efficiencies in processes

RECRUITMENT

BTA has contracted U.S firm SearchWide to recruit for the position of Director of Business Development in the New York office. SearchWide is an executive recruitment firm specializing in the travel, tourism, lodging, tradeshow / events, association management / non-profit, technology and production industries. The search for a successor to BTA's CEO continues with Bermudian firm, Performance Solutions leading the process. It is anticipated that an appointment will be made early in the 4th quarter.

OTHER NEWS

The BTA held its 3rd Annual Employee Strategy Meeting on September 19th and 20th at the Fairmont Southampton Princess Hotel. Team meetings ran from 7am-10pm on Monday and 7am-7pm on Tuesday and covered presentations from each division; collaborative sessions on a variety of topics; interactive sessions with the Bermuda Hotel Association and the Bermuda Development Association.

Training & Standards

CTA RENEWALS

As of end of Q3, there were 716 Certified Tourism Ambassadors of which 440 are required to recertify by end of Q4. A retention strategy was developed in conjunction with the Bermuda Hospitality Institute (BHI) who administer the CTA program on BTA's behalf. Part one of the strategy was to encourage employers to cover the cost of employee renewals by offering the renewal fee at cost, after which each month the cost will increase. The goal is to retain 70% of those required to renew by year-end.



NATIONAL STANDARD SERVICE PROGRAMME

Preparation continued for more widely received input in the service principles and standards identified in Q1 and Q2. Feedback Forums are scheduled for October. The responses from the forums will inform an implementation plan.





Public & Stakeholder Communication

REPORTING Q2 NUMBERS

The sharp increase in vacation visitor arrivals, the growth in younger visitors and the success of visitation from New York and New Jersey were the main focus of messaging during media presentations on Q2 results. C-suite members and Board directors led media discussions on the quarter's strong industry performance.

CHAMBER ROUNDTABLE

Chamber of Commerce President John Wight and BTA CEO Bill Hanbury held a roundtable discussion with Chamber division leaders. The President of the Bermuda Hotels Association also participated. The occasion provided an opportunity for the CEO to present August visitor arrival numbers and listen to stakeholders about what's working and not working from their perspective. It was productive stakeholder engagement and other areas where this approach can be replicated will be sought.



ATTRACTING FILMMARKERS

BTA rolled out a comprehensive plan to educate the public on the organization's position as the official film commission for Bermuda.

Messaging focused on the opportunities this can bring to people looking to work in the film industry, and to small businesses in the greater economy that could realize new revenue-earning opportunities as a result. The plan included a public forum, Tourism Forward content, a press release, e-mail communication and dialogue with government partners. Ultimately, the BTA is lobbying government leaders to make Bermuda more competitive for attracting film makers with the introduction of incentive packages.



GOLF.COM VISIT

A reignited relationship with golf journalist Ryan Asselta of golf.com led to Ryan visiting Bermuda in September to create new content on Bermuda's golf product, including the BTA-supported Pro Sports World Championship. Stakeholders in the golf sector were extremely pleased with the coverage received on Golf Live, the leading video programme on golf.com.

One example of one piece of content produced for golf.com can be viewed here: http://www.golf.com/video/teeing-it-bermuda-golfiest-nation-world



Tourism Forward TV

During the third quarter, the Tourism Forward mini-series continued on the first Friday of each month. A short video was distributed to our stakeholders via email that focused on a relevant topic of interest within the tourism industry. In addition to e-mail distribution, the content is shared with Bernews who posts it as part of an advertorial agreement. Topics covered during the quarter are as follows (with some performance stats included):

JULY - LOCAL REVIEWS ON TRIP ADVISOR

377 opens (34% of total) 60 clicks (CTR 16%) 307 views on Vimeo

AUGUST - ATTRACTING FILM PRODUCTIONS

406 opens (36% of total) 74 (CTR 18%) 205 views on Vimeo

SEPTEMBER - LOCAL ENTERTAINMENT ON THE BEACH

306 opens (33% of total) 50 clicks (CTR 16%) 212 views on Vimeo

Community Outreach

Two informative presentations were offered around the community, aimed at educating stakeholders in the general public on the following topics:

- America's Cup Exposure, Impact & Legacy
- Bermuda Beach Economy Vision

The America's Cup deck educates members of the community about the exposure Bermuda is getting as a travel destination, the impact the event is having on the local economy and the potential socio-economic legacy benefits. In Q3, presentations were made at RenRe, Willis Watson Tower and the Bermuda Hospitals Board.

The Bermuda Beach Economy Vision is a presentation and paper aimed at motivating people around a new strategy for the island's beaches. The vision aims to create jobs for Bermudians, increase visitor spending and improve the overall beach experience for locals and visitors alike. Consistent with the organisation's commitment to bipartisanship, the presentation was made to the PLP and OBA Caucuses in Q3.

Tourism Appreciation

#LOVEMYBERMUDA CAMPAIGN

In Q3, BTA's ongoing campaign focused on students with a 'Back-To-School'. Students from five schools (MSA, Berkeley, Whitney, Dellwood and Saltus) were captured on video stated what they love about Bermuda. Underscoring the Bermuda Spirit of the campaign, the Johnny Barnes mascot was retained to be onsite rallying the children.

In addition to the interviews that will be compiled into short video and voice clips for promotions, a social media competition component is included in this phase of the campaign.



Neighbourhood Beautification Programme

After implementing the new online application process in Q2, Devon Spring Road and Harmony Close on South Shore Road, Paget, were accepted into the program bringing the total participating neighborhoods to four.

Devon Springs commenced Phase One of the project in Q3, Harmony Close is expect to begin in Q4. Lighthouse Road expanded their reach and Horseshoe are nearing Phase 3 beautification.

The Neighbourhood Beautification Programme supports BTA's mission to reinforce its roles as a vested community partner. Launched at the end of Q1, the objective of the NBP is to:

- Build coalitions with key community constituencies
- Demonstrate the positive impact individual action can have on the tourism product and vice versa

This is a three-part project, addressing soft and hard landscaping issues as well as beautification. The initiative, launched after more than six months of collaboration with the public and private sector, serves to create a heightened sense of community and pride. Not only does the NBP serve a practical purpose, such as clearing and revitalizing roadsides in Bermuda, but it also gives residents a greater sense of unity, friendship, and purpose.







Financials

Income Statement

INCOME

Tourism Authority Fee - these are now ahead of budget as a result of hotel revenues being higher than budgeted.

Visitor Information Centre ("VIC") - revenue is below budget due restrictions on selling visitor passes, which is partially offset by savings in the costs of the VIC (included in the Product & Experience direct costs below) with a net result of the VIC being slightly below budget.

DIRECT COST

The main areas of spend in the quarter are on Advertising (\$1.6m), Promotional and Partnership marketing (\$0.5m) and Web/Social Media (\$0.4m) within Sales and Marketing and costs related to the VIC in Product development and experience. Further details of the activities of the divisions can be found elsewhere in the report.

STRUCTURE, GENERAL & ADMINISTRATION

These costs are in line with budget.

Balance Sheet

BANK

The balance at the end of the quarter was \$3.8m.

INVENTORY

This relates to items at the Dockyard VIC and consist mainly of Transportation passes.

ACCOUNTS RECEIVABLE AND ACCRUED INCOME

This represents the hotel fees for September (not payable until 15 October) and amounts overdue from previous months.

PREPAID EXPENSES

Mainly relates to rent, healthcare payments and annual subscriptions in advance.

VENDOR PAYABLES

The majority of the amount relates to Transportation passes and marketing spend.

ACCRUALS

This includes \$0.3m of liabilities yet to be invoiced (mainly a provision for Sales and Marketing costs), \$0.3m payroll (taxes/incentives/holiday pay) and \$0.15m of provisions.

Bermuda Tourism Authority

FINANCIAL YEAR END: DECEMBER 31, 2016

Income Statement for the Period

| | Quarter 3 2016 | | | Year To Date | | |
|---|------------------------|------------------------|------------------------|--------------------------|--------------------------|--------------------------|
| | Actual | Budget | PY | Actual | Budget | PY |
| Income Direct costs | 9,672,516 5,027,111 | 9,391,057 6,708,189 | 8,371,316 5,831,771 | 23,632,246 15,861,888 | 23,784,533 18,152,258 | 22,627,034 12,557,536 |
| Direct surplus (deficit) | 4,645,404 | 2,682,868 | 2,539,545 | 7,770,357 | 5,632,275 | 10,069,498 |
| Structure, general & administration costs | 2,207,556 | 2,136,822 | 1,926,111 | 6,440,962 | 6,679,122 | 6,823,994 |
| Operating surplus (deficit) | 2,437,848 | 546,046 | 613,434 | 1,329,396 | (1,046,847) | 3,245,504 |
| Net finance costs | (7,753) | 15,875 | 51,960 | 88,666 | 51,225 | 184,648 |
| Net surplus (deficit) for the period | 2,445,600 | 530,171 | 561,475 | 1,240,729 | (1,098,072) | 3,060,856 |

| | Actual | Budget | PY | Actual | Budget | PY |
|---------------------------------------|-----------|-----------|-----------|------------|------------|------------|
| 1. Income | | | | | | |
| Grants, subsidy & contribution income | 5,675,000 | 5,675,000 | 5,425,000 | 16,775,000 | 16,775,000 | 16,624,250 |
| Tourism authority fee | 2,804,235 | 2,121,277 | 1,237,186 | 4,587,019 | 4,135,813 | 2,746,643 |
| Visitor Information Centre | 1,193,281 | 1,564,780 | 1,709,130 | 2,270,227 | 2,803,720 | 3,256,141 |
| Professional Services | - | 30,000 | - | - | 70,000 | - |
| | 9,672,516 | 9,391,057 | 8,371,316 | 23,632,246 | 23,784,533 | 22,627,034 |
| 2. Direct costs: | | | | | | |
| Sales & Marketing | 3,290,332 | 4,431,814 | 1,857,728 | 11,485,322 | 12,991,943 | 7,320,435 |
| Product development & experience | 1,534,686 | 2,098,089 | 3,820,481 | 3,887,021 | 4,629,956 | 4,849,331 |
| Research & business intelligence | 173,536 | 115,786 | 129,997 | 282,368 | 344,859 | 209,705 |
| Operations | 28,487 | 62,500 | 23,564 | 171,707 | 185,500 | 176,961 |
| Investment | 70 | - | | 35,470 | - | 1,105 |
| | 5,027,111 | 6,708,189 | 5,831,771 | 15,861,888 | 18,152,258 | 12,557,536 |
| 3. General & administration | | | | | | |
| Staff costs | 1,554,666 | 1,521,475 | 1,500,251 | 4,392,992 | 4,501,533 | 4,451,867 |
| Communications & IT | 173,577 | 133,981 | 49,866 | 415,648 | 401,998 | 463,881 |
| General expenses | 217,377 | 212,717 | 185,337 | 585,880 | 642,115 | 621,673 |
| Marketing | 295 | 875 | 803 | 11,474 | 7,850 | 3,138 |
| Premises | 191,035 | 185,988 | 176,560 | 557,111 | 557,963 | 540,207 |
| Professional fees | 44,993 | 72,299 | (1,087) | 126,238 | 216,901 | 412,002 |
| Transport | 625 | 437 | 261 | 1,729 | 3,312 | 1,811 |
| Grants / Investments | - | - | - | 320,000 | 320,000 | 320,000 |
| Capital expenditure | 24,989 | 9,050 | 14,119 | 29,890 | 27,450 | 9,414 |
| | 2,207,556 | 2,136,822 | 1,926,111 | 6,440,962 | 6,679,122 | 6,823,994 |
| 4. Finance costs: | | | | | | |
| Bank charges | 11,327 | 7,125 | 9,813 | 28,633 | 24,975 | 26,230 |
| Foreign exchange | (19,080) | 8,750 | 42,147 | 60,033 | 26,250 | 158,417 |
| | (7,753) | 15,875 | 51,960 | 88,666 | 51,225 | 184,648 |
| | | | | | | |

Quarter 3 2016

Year To Date

BALANCE SHEET

| | Sep-16 |
|---|-----------|
| ASSETS | |
| Current Assets | |
| Cash & Bank | 3,871,110 |
| Accounts receivable | 220,880 |
| Inventory | 222,694 |
| Accrued income | 791,155 |
| Prepaid expenses | 87,034 |
| Deferred costs | - |
| | 5,192,875 |
| Non-current assets | 239,346 |
| Total Assets | 5,432,221 |
| EQUITY & LIABILITIES Equity Accumulated surplus (deficit) | 2,901,603 |
| Liabilities | |
| Current Liabilities | |
| Vendor payables | 1,777,573 |
| Accruals | 753,045 |
| Deferred income | - |
| | 2,530,618 |
| Long Term Liabilities | - |
| Total Liabilities | 2,530,618 |
| Total Equity and Liabilities | 5,432,221 |

Out There

HAS ITS OWN MYSTIQUE.