



### Awareness & Relevance

Differentiating Bermuda



# Sales & Marketing

### Travel, Room Nights, Group & PR Dashboard

KEY METRICS	YTD 2018	YTD 2019	% Δ <b>YOY (YTD)</b>	PLAN GOAL 2019	% ∆ 18 ACTUAL to 19 PLAN GOAL	% OF PLAN GOAL YTD
<b>Total Visitor Spending Influenced by BTA</b>	\$62,902,393	\$74,058,686	18%	\$94,099,066	3%	79%
Total Room Nights Influenced by BTA	102,952	93,900	-9%	142,357	2%	66%
Group Business Sales Leads	369	296	-20%	418	4%	<b>7</b> 1%
Group Business Sales Calls	414	209	-50%	400	116%	52%
Sports Tourism Sales Leads		61	#DIV/0!	53	152%	115%
Sports Tourism Sales Calls		105	#DIV/0!	90	543%	117%
Number of Journalists Assisted	1,652	2,235	35%	1,900	-72%	118%
*Earned Media Generated	\$4,627,384	\$7,889,421	70%	\$7,669,443	3%	103%
*Coverage in Top 100 US Outlets	62	61	-2%	90	-2%	68%
*Average Quality Coverage Score	83%	69%	-16%	82%	2%	85%
PR Impressions Generated	865,821,607	902,888,151	4%	1,230,439,273	3%	73%

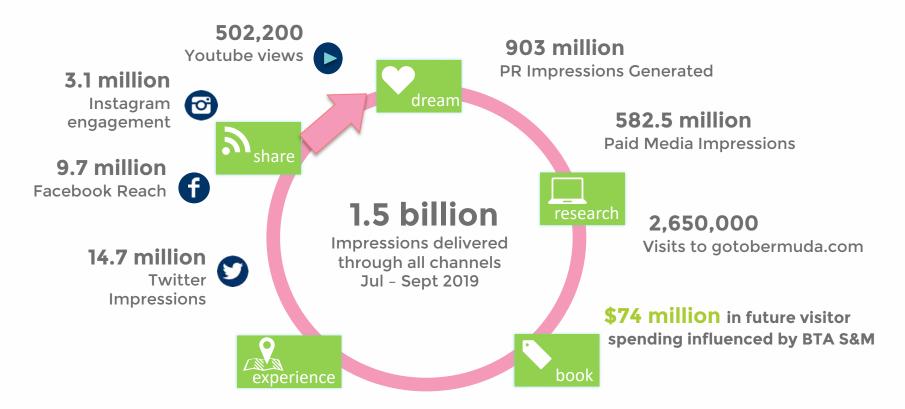
### Digital Dashboard

KEY METRICS	YTD 2018	YTD 2019	% Δ YOY (YTD)	PLAN GOAL 2019	% ∆ 18 ACTUAL to 19 PLAN GOAL	% OF PLAN GOAL YTD
Total Website Visits	1,967,930	2,650,476	35%	3,223,215	15%	82%
Desktop Traffic	641,446	713,477	11%			
Mobile Traffic	786,349	1,217,616	55%			
Tablet Traffic	190,311	211,415	11%			
Website Page Views	4,910,140	5,788,169	18%	8,199,502	20%	71%
Time on Site	2:10	1:55	-11%	2:15	3%	85%
Newsletter Subscribers	256,636	231,486	-10%	245,000	-6%	94%
Newsletter Open Rate	13%	19%	50%	16%	10%	119%

### Social Dashboard

KEY METRICS	YTD 2018	YTD 2019	% Δ YOY (YTD)	PLAN GOAL 2019	% ∆ 18 ACTUAL to 19 PLAN GOAL	% OF PLAN GOAL YTD
Facebook Followers (month gained/YTD total)	352,773	360,559	2%	364,562	2%	99%
Facebook Total Reach	11,854,415	9,718,931	-18%	16,000,000	8%	61%
Facebook Engagement (likes/comments/shares)	2,346,321	4,761,598	103%	3,300,000	7%	144%
Twitter Followers (month gained/YTD total)	26,834	29,684	11%	28,695	3%	103%
Twitter Impressions	2,998,150	14,725,602	391%	4,447,157	3%	331%
Twitter Engagement	128,798	266,926	107%	216,089	3%	124%
Instagram Followers (month gained/YTD total)	54,833	72,117	32%	72,593	25%	99%
Instagram Engagement	1,751,624	3,092,168	77%	3,073,866	25%	101%
YouTube Subscribers (month gained/YTD total)	2,155	2,379	10%	2,569	15%	93%
YouTube Total Views	1,416,185	502,163	-65%	1,752,842	3%	29%
YouTube Minutes Watched	1,095,037	953,954	-13%	1,428,056	2%	67%

### 2019 YTD Marketing Snapshot



# Paid Media & Integrated Partnerships

# 23 Total Metrics

227,575,877

Impressions\*

8,446,633

**Engagements** 

\$0.19

Cost per Engagement

\*Inclusive of online & offline impressions

# Afar



#### **Print**

- July / August Brand and Custom Page spread
- September / October "Happiness Issue" (10 Year Anniversary issue) featuring a 2page spread
- Total Impressions 1.6 MM

Style Landscape Characters Culture Adventure

# Afar



#### **Digital**

- Dedicated e-blast distributed on 7/17
- Custom Content article 7/1
- Daily Wanderer newsletter
- Display Placements

3,395,411 IMPRESSIONS 0.24% CTR 657 PAGE VISITS Style
Landscape
Characters
Culture
Adventure

BERMUDA

### Garden & Gun



Style
Landscape
Characters
Culture
Adventure

#### **Print**

- Full page brand ad in the August / September issue
- Total impressions: 1,038,000

### Meredith





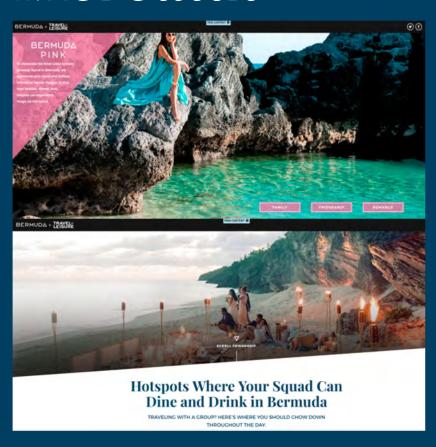


Style
Landscape
Characters
Culture
Adventure

#### **Print**

- Departures September issue Full Page national circulation
- Departures October issue Full page
- Food & Wine August issue & September "Best Food Destinations" issue
- Travel & Leisure September "Food" Issue
- Total Impressions 16.6 MM

### Meredith



#### **Digital**

- Native Microsite
- Added Value ROS banners
- Social amplification
- Travel & Leisure tentpole and native posts

529,337 IMPRESSIONS 0.13% CTR 1,660 PAGE VISITS

### Modern Luxury



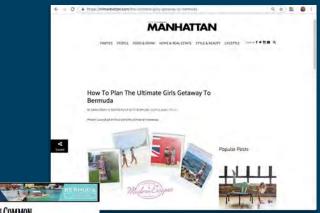


#### **Event**

- Bermuda and Capitol File hosted a cocktail hour summer soiree on 7/31
  - o 195 guests attended at 12 Stories
  - o Bermuda branded items were distributed
  - Interactive photo booth
  - Signature cocktails brought a taste of Bermuda to DC

Style
Landscape
Characters
Culture
Adventure

# Modern Luxury



#### BOSTON COMMON

out Hore TOW MAY NEVER MAKE



#### **Digital**

- ROS Display Banners with 33% share of voice
  - Boston, DC, Philadelphia, Dallas,
     Chicago, Atlanta, NY, San Francisco
- Sponsored Content promoted "Ultimate Girls Getaway"
  - Boston, DC, Philadelphia, Dallas, Chicago,
     Atlanta, NY, San Francisco
- E-Newsletter Monthly newsletter sent to select markets that teases the sponsored content material
- Social Sponsored posts were promoted via social

289,016 IMPRESSIONS 0.03% CTR 362 PAGE VISITS

### Gotham Presents Summer Sundown









#### **Integrated Partnership**

Attendance: 170 Date: August 7, 2019 Location: Sky Deck

- Branded Pillows
- Branded Coasters
- Branded Bar
- Branded Napkins
- Proximity Cards
- Custom Bermuda-themed cocktails
  - Dark 'n Stormy
  - o Rum Swizzle
  - South Shore

### New York Times



#### **Digital**

- Rich media units running on New York Times website
- HelloSociety custom content with social promotion

6,064,292 IMPRESSIONS 0.05% CTR 869 PAGE VISITS

Style
Landscape
Characters
Culture
Adventure

### **Smithsonian**



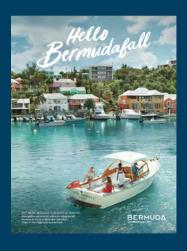
Style Landscape Characters Culture Adventure

#### **Digital**

 Dedicated email sent out in September promoting Bermuda's Splash Sale

> 32,106 IMPRESSIONS 2.33% CTR 1,421 PAGE VISITS

# Town & Country





32,106 IMPRESSIONS 2.33% CTR 1,421 PAGE VISITS

Style Landscape Characters Culture Adventure

#### **Print**

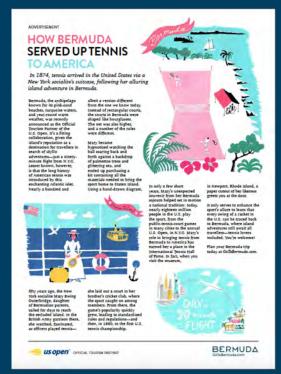
- Premium spot of inside back cover in Town & Country's September "Fall Fashion" issue
- The October issue featured Weddings, shot in Bermuda in early 2019
- Total impressions: 2,227,632

#### **Digital**

Run of Site banners and AV banners

BERMUDA

### The New Yorker



Style
Landscape
Characters
Culture
Adventure

#### **Print**

 Print placement hit newsstands on 8/26 and 9/9

#### **Digital**

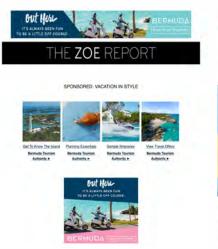
 Run of Site display banners with targeted media

> 32,106 IMPRESSIONS 2.33% CTR 1.421 PAGE VISITS

# Bustle Digital Group

BESPOKE HOLIDAY PARTNERSHIP COLLECTIVELY REACHING 47 MILLION CONSUMERS MONTHLY IN BERMUDA'S FOCUS CITIES





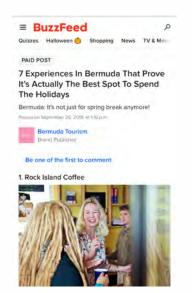


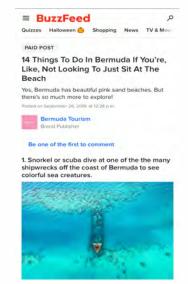
future. #Gotobermuda for a quick and easy getaway, just 2

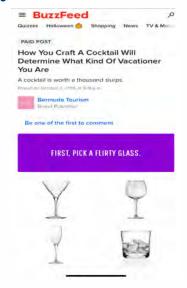
hours from the East Coast, #ad

### BuzzFeed

#### Let's Go To Bermuda Holiday 2019









Reaching 118 million unique
4.2 billion content views
96 million average engagements per month

# OTA Program Highlights

#### Q3 ACTIVITY

- OTA encompasses Expedia (includes Travelocity, Hotels.com, Orbitz, etc.) TripAdvisor and Kayak
- Total OTA Q3 Impressions: 25.5 MM
  - O Expedia generated 7.4 MM of total impressions, driving traffic both on-site and off-site
  - TripAdvisor generated 4.9 MM impressions
  - O Kayak generated the remaining 13.2 MM impressions
- TripAdvisor is now number two in driving Arrivals reported by Arrivalist (Sojern has taken the number 1 spot)
  - TripAdvisor: 446 Arrivals from 2018 + 2019 media combined (Q3 Arrivals Only)
  - O Expedia: 466 Arrivals from 2018 + 2019 media combined (Q3 Arrivals Only)
- TripAdvisor Sponsorship Page generated over 400K page views in Q3
- Expedia reports \$11.4 MM in gross bookings in Q3.

### US Open



#### The Opportunity

Communicate the proximity message and lifestyle differentiation of Bermuda by integrating the Bermuda brand into one of the most culturally relevant events in NYC, while maximizing BTA'S partnership with the USTA and US Open.

#### Objective

Build a story arc over the three-year partnership to leverage the brand story of Bermuda, and get tennis fans to book trips to Bermuda

### Engagement Opportunities and Gate Giveaways

- Touch screen for education
- Branded stress tennis balls
- Bermudaful Lip Balm

#### **Photo Booth**

Data acquisition







- Bermuda branded sunglasses (15K) distributed by
- · Bermuda brand ambassadors
- Brand Ambassadors
  - 12 ambassadors in traditional Bermuda shorts, socks, shoes, blazer, tie



### Additional Campaign Reporting

#### **TENNIS DIGITAL**

- Campaign Timing: US Open end of August to early September
- Digital Partners Active in Q3:
  - O Simpli.fi
  - Facebook
- Performance highlights:
- 1.9 MM Impressions
- 4,440 Engagements
- \$1.72 Cost-Per-Engagement

#### **TENNIS BROADCAST**

- US Open NYC 8/26 9/8
- Total Spots: 23
- Total Impressions: 1,361,000
- Total GRPs: 17.78
- US Open Boston 8/26 9/8
- Total Spots: 38
- Total Impressions: 246,000
- Total GRPs: 10.32

# Travel Trade Engagement

### **Direct Sales Activity**

AA Vacations Destination Training, Tempe, AZ – July 2

8 thirty-minute sessions - 77 agents attended

Hartford, CT Sales calls - July 30 - August 1

12 sales calls - 44 agents visited

San Francisco, CA Sales Calls - August 27 - 29

7 sales calls in the Bay area - 25 agents visited

### **Direct Sales Activity**

Destination Lunch & Learn Workshop, Oak Brook, IL - September 11

Two-and-a-half-hour workshop - 20 agents attended

Chicagoland Travel Professionals meeting Des Plaines, IL - September 12

60 min dinner presentation - 25 agents attended

Classic Vacations Road Show Series - White Plains, NY September 17

Trade show and dinner presentation - 70 agents attended

### **Direct Sales Activity**

Classic Vacations Road Show Series Woodbury, NY - September 18<sup>th</sup>

Trade show and dinner presentation - 74 agents attended

Classic vacations Road Show Series West Orange, NJ - September 19

Trade show and dinner presentation - 115 agents attended

Delta Vacations University
Detroit, MI - September 21 - 22

Two-day trade show joint effort with Grotto Bay and Newstead Belmont Hills 2,110 agents attended the event, 175 agents visited trade booth

### Canada Conferences, Events & Shows

#### **Trip Central Webinar (July 2019)**

56 agents completed training

#### Flight Centre Webinar (August 2019)

12 agents completed training

From: Diane Newick

Sent: Thursday, June 27, 2019 3:07 PM

To: Staff Debbie Wright <a href="mailto:staffdebbiewright@tripcentral.ca">staff Staff Steph <a href="mailto:staffdebbiewright@tripcentral.ca">staff <a href="mailto:staffdebbiewright@tripcentral.ca">staff <a href="mailto:staffdebbiewright@tripcentral.ca">staff <a href="mailto:staffdebbiewright@tripcentral.ca">



#### BERMUDA

Hallo Everyone

Starting yesterday, and over the course of the summer, we will be running different promotions with Bermuda Tourism in order to give you some basic knowledge of travel to Bermuda, we have this short, very informative, 18 minute webinar for you to watch. As an incentive to watching the Webinar, if you complete the 6 question quiz afterwards and answer correctly you will receive a \$10 TIMMIES card! We will track and send this out at the end.

#### https://www.tripcentral.ca/bermuda-guiz.html

We are hoping the various promotions we have running (today's promo is offering a Prepaid Card), will bring in enquiries to you it will be helpful to you if you have some "talking" points and this webinar will help

Happy Viewing and Good Luck!

Thanks Diane

Diane Newick
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77 James Street North, Unit 230
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### Retail Promotions

# Summer Fridays Total Metrics

17.1MM

*Impressions* 

1,315,177

Engagements

\$0.09

Cost per Engagement

# Free Night Offer Performance

Key Metrics	2019
Website Sessions	603,621
Free Night offer Page Sessions	163,496
Exit Link Clicks (to hotel partners)	4,383
Total Reservations	2,348
Room Nights	9,829
Direct Visitor Spending	\$7,710,949.00
ROI	43:1

### Campaign Overview

- Timing: 5/1/19 7/31/19
- Partner Overview
  - Email/eNewsletter Partners: Dunhill and eTarget
  - Display Partners: Acuity, TripleLift, Teads, Undertone, Simpli.fi
  - Paid Social: Facebook and Instagram
  - o OOH: NYC and Boston
  - Broadcast: NBC Vignettes in NYC
- Performance Overview in Q3:
  - o Digital Impressions: 17.1 MM
  - Page Visits: 61,784
  - Arrivals: 263 from Summer Fridays





# Splash Sale Total Metrics

74.3 MM

*Impressions* 

1,476,553

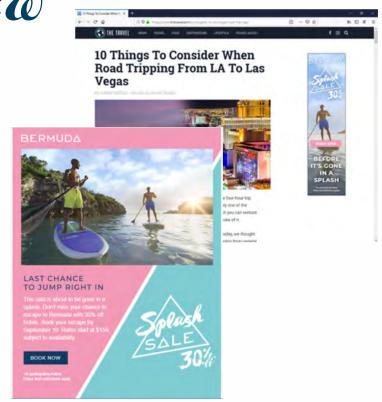
**Engagements** 

\$0.29

Cost per Engagement

# Campaign Overview

- Timing: 8/20/19 9/10/19
- Partner Overview
  - Email/eNewsletter Partners: Dunhill, eTarget, Zeta, Kayak, Shermans Travel, TravelZoo, TripAdvisor, Amobee
  - o **Display Partners:** Amobee, TripleLift
  - Paid Social: Facebook and Instagram
  - o OOH: NYC
  - o Broadcast: NYC, Boston, Philly, DC
- Performance Overview in Q3:
  - Digital Impressions: 67.5 MM
  - Page Visits: 397,449
  - Arrivals: 81 from Splash Sale



# Brand OOH

- 6 Digital Newsstands
- Total Impressions: 6,769,896



### **Brand TV**

### **New York City**

- Flight Dates: 8/26-10/6
- Spots: 60
- Impressions: 3,849,000
- Total GRPs: 51.07
- Dayparts:
  - Early Morning
  - Early News
  - Late News
  - Prime Time

### **Boston**

- Flight Dates: 8/26 -10/6
- Spots: 91
- Impressions: 2,340,000
- Total GRPs: 102.81
- Dayparts:
  - Early Morning
  - Early News
  - Late News
  - Prime Time

### **Brand TV**

### Philadelphia

- Flight Dates: 8/26-10/6
- Spots: 61
- Impressions: 2,186,000
- Total GRPs: 79.3
- Dayparts:
  - Early Morning
  - Early News
  - Late News
  - Prime Time

### DC

- Flight Dates: 8/26-10/6
- Spots: 64
- Impressions: 2,031,000
- Total GRPs: 74.89
- Dayparts:
  - Early Morning
  - Early News
  - Late News
  - o Prime Time

# Website Performance

# Website Metrics

Metrics	2018	2019	YoY % Change	
Sessions	2,010,402	2,649,926	39%	
Pageviews	4,884,462	5,787,130	18%	
Avg. Page/Session*	2.44	2.18	-11%	
Bounce Rate*	58.13%	63.76%	10%	
Avg. Time on Site*	2:09	1:50	-14%	
Goal Completions*	450,934	453,510	0.5%	

All data is from YTD. For \* items, this is taken from .com. Goal completions reflect the Booking Widget, Hotel Inquiry, Time on Site, Brochure Order, Enews Signup and Brochure Download goals

### BERMUDA

# Website Traffic/Engagement

### 2019 YTD (January-September)

#### 2,649,926 website visits - combined +32% YOY

- 2,468,321 to .com site
- 181,605 to .uk site

### 856,250 desktop visits - combined +15% YOY

- 822,049 to .com site
- 34,201 to .uk site

### 1,513,639 mobile visits - combined +49% YOY

- 1.410.546 to .com site
- 103,093 to .uk site

### 280,037 tablet visits - combined +14% YOY

- 235,726 to .com site
- 44,311 to .uk site

#### 5,787,130 page views - combined +18% YOY

- 5,368,603 to .com site
- 418,527 to .uk site

Avg. Time on Site - 1:50 (.com) -14% YOY

# Website Conversion Goals

Q3 2019 (July - September) Total Site Traffic and Goals

### **Conversion Goal Completion**

- Time on Site Over 3:00 113,075 21% decrease vs Q3 2018
- Hotel Inquiry 19,566 34% increase vs Q3 2018
- Booking Widget Clicks (Removed from site prior to Q1 2019) 0 100% decrease vs Q3 2018
- Brochure Downloads 11,375 26% decrease vs Q3 2018
- Brochure Orders 1,928 37% decrease vs Q3 2018
- eNews Registration 1,929 30% decrease vs Q3 2018

22% more YOY site sessions (visits) compared to Q3 20185% more YOY page views compared to Q3 201820% of all sessions completed a conversion goal in Q3 2019

# Website Partner Referrals

Q3 2019 (July - September) Total Site Traffic and Goals

#### **Total Partner Referrals - 68,921**

- Profile referrals -57,302
- Deal referrals 9,105
- Event referrals 2,514

#### **Total Partner Pageviews - 310,271**

- Profiles -197.693
- Deals 94.781
- Events 17,797

### 22% Click-through rate to Partners

# SEM Performance

Month	Impressions	Clicks	CTR	CPC	Spend	Conversions
July	1,049,135	45,424	4.33%	\$ 0.80	\$ 36,173.56	20,749
August	752,717	42,910	5.70%	\$ 0.85	\$ 36,404.16	19,354
September	648,765	41,315	6.37%	\$ 0.86	\$ 35,675.01	16,769
Total	2,450,617	129,649	5.29%	\$ 0.83	\$108,252.73	56,872

- Q3'19, SEM campaigns saw a decrease on cost per conversions YoY; dropping from \$2.22 (Q3-'18) to \$1.90, allowing us to see 7.6k+ more conversions than the same period last year.
- Our CTR improved throughout the quarter, climbing a total of 2.04%, and improving YoY by 1.81%
- Total spend for the quarter was \$108,252 with 56,872 total conversions (up 15% YoY).

# SEO Organic Search .com

#### **Traffic**

- Sessions 246,717 (up 7.3% YoY)
- Users 182,149 (up 8% YoY)
- New Users 165,957 (up 10%)
- Conversions/Goal Completions 75,290(down 2.4% YoY)
  - Goal 5: Booking Widget NEW 0 (2,740 in 2018)
  - Goal 17: Brochure Download 4,272 (down 20% YoY)
  - Goal 15: Brochure Order 1,009 (up 12%)
  - Goal 16: eNews Sign Up 467(up down 17%)
  - Goal 11: Partner Referrals 19,231 (up 7%)
  - Goal 14: Time on Site 3:00+ (45,442 up 1%)
  - Goal 13: Hotel Inquiry 5,080 (up 7%)

### **Organic Presence (Google US)**

- Total Organic Keywords 9,492 (down 7% YoY)
- Page 1 Keywords 3,492 (up 13.8% YoY)
- Universal Presence 1,240 (up 105% YoY)

# PR & Promotions

YTD Coverage Snapshot

Number of Articles: 202

PR Impressions: 903,027,322

Earned Media: \$4,476,580.00

Average Quality Score: 70



Airbnb Magazine – August 1, 2019 – Destination Feature

### **teen**VOGUE



### Bermuda's Carnival Showed Me That Curves Can Rock the Road

"When you make someone feel sexy and confident in whatever they're wearing, it shows and they exude confidence."

Teen Vogue Online – July 31, 2019 – Destination Feature



11 Labor Day Weekend Getaways You Can Book Last Minute



#### Bermuda

Just a two-hour flight, or Jess, from major East Coash hubs, Bermuda makes for an easy long-weekend fly-and-flop pink-sand beach trip. (Average temps for both air and water this time of year here are 85 degrees.) American added new remistops from Philadelphia in April, in addition to the longstanding flights available from Albans, Boston, JFK, Manni, and Newsky. Conce you faml, head to the recently removated grand-dame Rosedon, a Relais & Chateau hotel, in the town of Hamilton, or, for a turquoise water-side sup, try the Pairmont Southampton, where a new "Splanb" sale-has rooms rates up to 50 percent off "—y4.8".

Condé Nast Traveler Online – August 15, 2019 – Destination Highlights

### BAZAAR

The Best Last-Minute Weekend Getaways From New York City

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Harper's Bazaar Online – August 21, 2019 – Destination Highlights

### TRAVEL+ LEISURE

The Top 15 Islands in the Caribbean, Bermuda, and the Bahamas (Video)







Travel + Leisure Online - July 10, 2019 -**Destination Highlights** 



Luxury Magazine – July 1, 2019 – Destination *Feature* 

### **People**

Want to Spot a Celeb on Vacation? Here's Where to Book a Room



People Magazine Online - July 1, 2019 - Yara Shahidi Feature

### The New York Times

Summer's Not Over Yet! 8 Ways to Extend Your Vacation

With plenty of warm days left in September and beyond, Labor Day doesn't have to mark the end of the traditional



The British-accented Atlantic island of Bermand, just over two hours by air from New York City, has long been a forester of lamby travelers, honeywomers and crube passengers. In recent years, his sourtured an adventures-streak that makes it appealing for floor who have been ordered.

"As Bermudiani, we've green up testing ourselves against!
physical challenges our island tents total in we'll in — (#llclimbing, absoling, coran's, hydrogen, gratin, trainst armong and,

"triadhine," wrote Rosemary Joses, author of the Bermudi guide (se
Avalan Travel's Mont Inachbiok series and a epidersystman for the
Bermidia Ruterna Authority, in use email.

In 2015, the inition, which prevently probabilist visions from configuracy, began always gene descripe vision received may be a manufactured in a generated for those who short vesic to risk receiver a filtering a generated for those who short vesic to risk receiver a filtering received from the first receiver and received receiver for the production as we get to Garring-Core in Administry Stones Part is noted-links a sea of 15 fire-and required (without respect vesicating the water to fresh and fally. Run, take or water sense of the 18-mile Received Religion (Intelligible Vesical Particular May).

While the washler is still har in September, which is also hurricias season, <u>deals</u> upter. The <u>Estemon Seuthampion</u>, for example, eithers as all-archaeve may at \$200 a person for longing, mush and snacks. The <u>Finnels had had had been all archaeve may at the finnels had not a little and a September</u>, effect half in August raise.

The New York Times Print & Online – September 2, 2019

– Destination Highlights

### VOGUE

Need to Fill a Hamptons-Sized Hole in Your Heart? It's Always Sunny in Bermuda



Vogue – September 3, 2019 – Destination Feature

### ESSENCE

### Get Lost: 72 Hours In Bermuda

BERMUDA NATIVE SHIONA TURINI CURATES THE PERFECT TRIP THROUGH HER BELOVED HOMELAND.



Essence – September 5, 2019 – Destination Feature

# United States Press Trips

- Individual Press Trips Hosted in Q3
  - Saveur
  - o OUT
  - Freelance: Philadelphia Magazine, Food & Wine, Fortune

# 23 Total Metrics

7,266,226 MM

*Impressions* 

765,708

Media Ad Value

# Bermuda Cup Match 2019 Press Trip With Shiona Turini

August 2, 2019 – August 9,2019

Social Highlights



# Get Lost: 72 Hours in Bermuda

BERMUDA NATIVE SHIONA TURINI CURATES THE PERFECT TRIP
THROUGH HER BELOVED HOMELAND.







Essence.com – September 5, 2019 –
Destination Feature

### Kerby Jean-Raymond Takes Pyer Moss Collection 3 On Tour At Bermuda Cup Match







At Cup Match weekend; held annually on the weekend nearest to August 1st on the island of Bermuda, Bermudians gather to celebrate the 1834 emancipation of Black slaves on the island. Among its main events is a friendly cricket game between rival teams, Somerset and St. George's, an epic turn up called Non-Mariners boat day, and a general sense of pride coursing through the island's veins . It's no wonder then that Pyer Moss designer, Kerby Jean-Raymond, chose that weekend as the backdrop for his latest creative shoot featuring Collection 3 "American, Also." With a continuing a mission to show his collection in locations with predominately black audiences, Jean-Raymond chose the small island.

"We've focused on black Americans for the past three collections, and now the broader conversations of blackness globally," Jean-Raymond told me over the phone. "After we went to Nigeria earlier in the year, I wanted to continue touring our collections and spreading that message of self-love, and pride in our accomplishments throughout history. We plan on continuing to show our collections and re-show the runways in different markets that are predominately black, like we did in Nigeria and Haiti, and now Bermuda. Bermuda was the first stop for collection three, that was outside of the American market."

While the weekend included three days of fun (all planned by Bermudian native, Hollywood stylist and costume designer Shiona Turini), "the clearest takeaway from being in Bermuda was being in a space where we don't have to worry about the angst of racism," says Jean-Raymond. "I haven't felt that since I've been to Cuba. I didn't feel black, I just felt like a person. I think that's the luxury of being around black people and being in and of your own." He finished, "it's a weird sensation to be free."

Read more on Elle.com to learn more from Jean-Raymond about the shooting Collection 3.

Elle.com October 3, 2019

### **Out.com**



By Out.com Editors

### 35 Stunning Photos from Bermuda's First-Ever Pride Parade

In late August, the tropical nation of Bermuda celebrated its <u>first-ever Pride weekend</u>. With a theme of "We Belong," the weekend coincided with the 25th anniversary of the passing of the <u>Stubbs Bill</u>, wherein homosexuality was partially decriminalized in the territory. After years of wavering progress on LGBTQ+ equality, Bermuda's community was ready to honor its resilience and power.

More than 6,000 people of all shapes, sizes, ages, and identities attended the march, donning rainbow-colored everything. Many of the attendees stepped into bravery on that day not sure how their demonstration would be received. Still, amid the bright sun, cheerful smiles, and a special drag performance by "The Queen of Bermuda" Sybil Barrington – the atmosphere was vivacious and joyful.

We journeyed to paradise with rockstar photographer <u>Quil Lemons</u> to document the historic occasion and some of its most powerful moments.



#### Meet the Faces of Bermuda's First-Ever Pride

A sonic cloud of disco and house music followed the crowd of beaming faces at Bermuda's first-ever Pride celebration in late August. There were chants of solidarity and posters signaling a growing, yet mighty LGBTQ+ community primed to transform the sun-soaked, turquoise watered British Overseas territory. Found within the more than 6,000 attendees in the streets of Hamilton, the country's capital, was a complicated, generations-long narrative of resilience and a sizable ecosystem of identities and experiences that helped lay fertile ground for this tremendous display of collective power.

Out.com/travel





## West Coast Families





**Print** 

- Outlet & Topic: West Coast Families 10 Unforgettable Experiences in Bermuda for Families
  - O Article:

https://issuu.com/westcoastfamilies/docs/wcfjulau q19

- How it was secured: The article is a result of hosting freelance writer Bianca Bujan at Bermuda's culture & conservation FAM.
- Why it's of value: The article highlights a number of activities including biking the Railway Trail, exploring the Crystal Caves, shopping in Hamilton, and visiting the Aquarium. It's well-rounded and insightful, providing helpful tips and fun facts. A great opportunity to reach Active Families and encourage visitation to new destinations.
- About West Coast Families: Western Canada is a hugely untapped market with a lot of high-income individuals looking for unique travel experiences. West Coast Families reaches two provinces, British Colombia and Alberta, providing inspiration to millions of people. Huge readership and very dedicated audience.

150,000 IMPRESSIONS

# CHCH Morning News



702,000 IMPRESSIONS

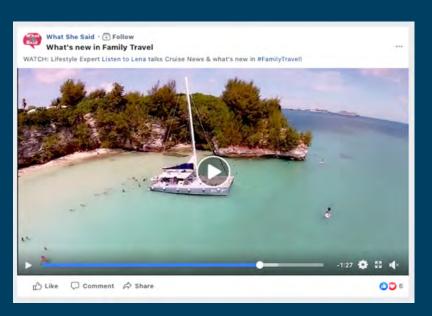
#### **Broadcast**

- Outlet & Topic: CHCH Morning News Summer Destinations
  - O Article:

https://www.chch.com/summer-destinations/

- How was it secured: The broadcast mention is pre-press trip coverage from Lena Almeida - family influencer
- Why it's of value: The segment is featured on a prominent morning news network that is geo-targeted to the Greater Toronto Area and speaks to Active Families, Jetsetters and Golden Boomers. The Segment speaks to family travel opportunities including pink sand beaches, caves, diving/snorkeling, history and culture, and more. It also references the short flight from Toronto and all-year travel experiences with video and photography. In addition, Lena speaks to the current Free Hotel Night offer and encourages visit to gotobermuda.com.
- About CHCH: CHCH Morning News is a local broadcast network that covers local news, pop culture, lifestyle trends and more. It is available to over 92% of Ontario households.

# What She Said!



**2,087,736 IMPRESSIONS** 

### Radio/Broadcast

- Outlet & Topic: What she Said! What's New in Family Travel
  - O Article:

https://www.facebook.com/WhatSheSaidTalk/videos/325244265026483/?v=325244265026483

- How was it secured: The broadcast mention is pre-press trip coverage from Lena Almeida - family influencer
- Why it's of value: The segment is featured on a prominent women's lifestyle network that targets audiences including Active Families, Jetsetters and Golden Boomers. The Segment speaks to family travel opportunities including pink sand beaches, caves, diving/snorkeling, history and culture, and more. It also references the short flight from Toronto and all-year travel experiences. In addition, Lena speaks to the current Free Hotel Night offer and encourages visit to gotobermuda.com.
- About What She Said: What She Said is a Toronto-centric and Greater Toronto Area radio broadcast that covers women's interests, family experiences, pop culture, fashion, beauty and more.

# Destination Wedding Magazine



**343,745 IMPRESSIONS** 

#### **Print**

- Outlet & Topic: Destination Wedding (inserted into Today's Bride magazine) - Fashion editorial shot on location in Bermuda
  - O Article:

https://www.todaysbride.ca/destination-weddings/destination-wedding-magazine

- How it was secured: The feature article is a result of Amy Bielby's previous FAM trip and falling in love with Bermuda. She wanted to do a photoshoot on island!
- Why it's of value: The 8-page fashion editorial highlights famous locations and attractions in Bermuda like the moon gates, St George's and Crystal Caves. A great opportunity to reach wedding and honeymoon audiences.
- About Destination Wedding: As part of Today's Bride one of Canada's top bridal and honeymoon magazines -Destination Wedding highlights the latest trends and must-visit destinations for weddings.

# Canadian Geographic



100,000 IMPRESSIONS

#### **Print**

- Outlet & Topic: CanGeoTravel.ca
  - O Article:

https://cangeotravel.ca/article/discovering-bermudas-cahow-country/

- How was it secured: The print mention is a result of Michela Rosano's participation in Conservation and Culture FAM.
- Why it's of value: The article highlights Bermuda's efforts to protect the environment and local species the Cahow bird on Nonsuch Island. It also details the island's history and plans to sustain wildlife. The perfect magazine for an article of this nature.
- About Can Geo Travel: As part of National Geographic, Can Geo is one of Canada's largest and most-trusted sources for news and global's trends that affect the planet.

# BC Living



55,000 IMPRESSIONS

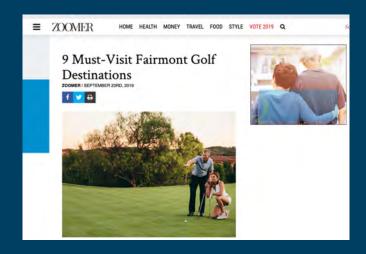
#### **Print**

- Outlet & Topic: BC Living Bermuda's Hidden Food Spots
  - O Article:

https://www.bcliving.ca/Find-and-Feast-Your-Guideto-Bermudas-Best-Hidden-Food-Spots

- How was it secured: The print mention is a result of Michela Rosano's participation in Conservation and Culture FAM.
- Why it's of value: The article highlights Bermuda's efforts to protect the environment and local species the Cahow bird on Nonsuch Island. It also details the island's history and plans to sustain wildlife. The perfect magazine for an article of this nature.
- About Can Geo Travel: As part of National Geographic, Can Geo is one of Canada's largest and most-trusted sources for news and global trends that affect the planet.

# Everything Zoomer



200,000 IMPRESSIONS

#### **Print**

- Outlet & Topic: Everything Zoomer Must Visit Fairmont Golf Destinations
  - O Article:

https://www.everythingzoomer.com/featured/sponsored-content/2019/09/23/9-must-visit-fairmont-golf-destinations/

- How was it secured: Ongoing pitching & media outreach
- Why it's of value: The article the Fairmont Southampton's Golf Club and recognizes it as one of the top 5 par-3 clubs in the world and speaks to the close proximity to East coast cities.
- About Everything Zoomer: Everything Zoomer targets an over 50-year-old demographic and speaks to lifestyle topics including food, entertainment, celebrity, style, travel and more.

# Social Media

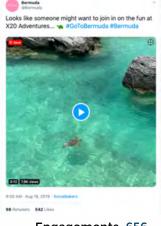
### **Q3 Top-Performing Posts**





Reached Users: 68,820 Reactions: 12,802 Post Clicks: 1.820





Engagements: 656 Retweets: 98 Likes: 542



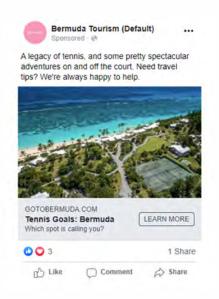
Likes: 4,205 Comments: 130

Summer is typically our most engaging period on social media, and Q3 did not disappoint. Majority of the top posts this month related to being on-the-water, but many cultural posts and sports partnership posts also made up the content mosaic. We also noticed that the photo and video formats this quarter are performing much better than link clicks.

# Paid Social Creative Examples



Splash Sale Creative



**US Open Creative** 



Bermudafall Creative

# Business Intelligence & Technology

- o Management of consumer database
- o Ongoing tracking of exposures to arrivals of digital media

# Greener

Growing Bermuda by being pink, blue & greener



## Experience

#### Mini-Cars

Total 169 on the road by the end of Q3, however, the Ministry has voiced an appetite for as many as 300 in the near future. Many of that number have already been approved but not yet purchased and landed their vehicles. According to the Government's Green Paper on Transport, 75% of local residents would like to see more mini-car rentals in Bermuda.









Bermi

**Rugged Rentals** 

Tazzari

**Twizy** 

# Infrastructure

**Enabling Frictionless Experiences** 



# Business Intelligence & Technology

#### Air Service Development

During Q3, the BI&T Division onboarded APAC, the air-service development consultancy firm engaged jointly by the BTA and the Bermuda Airport Authority. This included in-depth workshops held with local stakeholders including:

- o Bermuda Hotel Association
- o International business groups
- o Local travel agencies
- o Government stakeholders
- o Skyport

# Experience

#### **Accessibility**

The Experience Team, under the auspices of the Accessibility Working Group, conducted a research study asking its accommodation and restaurant stakeholders to complete a survey that detailed each establishment's level of accessibility. While the Americans with Disability Act (ADA) in the US and the Equality Act (EA) in the UK are explicit about the standards businesses must meet to be legally defined as accessible, Bermuda does not have similar legislation to make standards clear.

Hence, before an inventory review could be conducted, the working group had to make decisions about setting its own standards. In some cases, that meant borrowing standards from other jurisdictions and ensuring they were applicable to Bermuda in a way that was not punitive to business owners.

When the survey was distributed via email to BTA accommodation and restaurant stakeholders, it included, where appropriate, explicit standards like accessible-friendly table heights, doorway entry widths, etc. Additionally, because families travelling with young children is a visitor segment expected to grow sizably over the next five years, restaurants were also asked about baby-changing tables in restrooms—even though this information was not directly related to the experiences of differently-abled travellers.

It's important to note that industry leadership took this task very seriously. Both the Bermuda Chamber of Commerce Restaurant Division and the Bermuda Hotel Association (BHA) implored their respective members to complete the survey.

#### Accessibility cont

The collected survey data helped to interpret the industry's level of accessibility. However, the working group was cognizant that, historically, a local hotelier or restauranteur was likely to overstate its level of accessibility. It was also important to clearly identify top performers so that whatever the working group asked the industry to aspire to, there was already at least one establishment that had achieved the aspiration.

Top performers based on responses received, got a site visit from members of the working group. Those members reported back to the larger group on findings. This was an effective method to trust and verify survey responses.

The process resulted in the identification of two top performers: one restaurant, Frog & Onion and one hotel property, Rosewood Bermuda. Below is a snapshot of standards they met to attain the top-performer moniker.

#### UNESCO World Heritage Status

The World Heritage Site Committee (WHSC) has finalised its updated management plan that will serve as the operational guideline for future governance of the Bermuda World Heritage Site (BWHS) from 2020–25. As a member of the (WHSC), over the past several months, the Experience Team participated in stakeholder and strategic-planning sessions and has had extensive involvement on various working groups to provide input, direction and content to formulate this updated management plan.





### Local Involvement

Growing with & through people



## Sales & Marketing

### Stakeholder Engagement

Boost Your Digital Presence Workshops focus on the free marketing tools that can improve your digital presence. We train stakeholder's on Google My Business, TripAdvisor, BTAConnect and a short presentation on how to create impactful images.

55 stakeholders registered for the workshop with sessions being held in July and September.



## Experience

#### Bermuda Pride

The Experience Team and Destination Services worked together to host a waterstop for participants in Bermuda's first Pride Parade on Labour Day Weekend. Original estimates predicted a crowd of up to 1,000 people, but that number exploded to nearly 6,000 on the day. Joined by a half-dozen CTAs, the group performed well amid an onslaught of thirsty parade-goers.





# Business Intelligence & Technology

#### **BTAConnect**

The stakeholder portal to all things tourism that was launched in late 2018, continued to be an area of focus:

- o Ongoing stakeholder workshops, presentations and training
- o Property-specific hotel pace reports were added to roster of items available exclusively in BTAConnect
- o Quarterly visitor arrival snapshot added to reports section of BTAConnect to give users a one-stop resource for who is visiting Bermuda



# Operations

#### Renewed DMO Accreditation

DMO (Destination Marketing Organisation) | Having met all renewal standards and requirements, Bermuda Tourism Authority has again received the Destination International DMO accreditation. Keitha Caines accepted the certificate at DI's international summit in St. Louis, MO. Destinations International highlights Bermuda Tourism's DMO accreditation renewal.



#### Jr. Chef Central

Jr Chef Central provides students ages 10-15 with the skills and knowledge to prepare healthy meals while learning healthy cooking can be tasteful and enjoyable. The programme builds a solid culinary foundation that includes nutritional facts and table etiquette allowing students to be knowledgeable about food preparation and dining etiquette, and develop a passion for careers in the culinary arts.

The Jr. Chef Central summer camp programme was held throughout July, and 2019 was the fourth year the camps have been run in Bermuda. Previously run by the Bermuda Hospitality Institute, this was the first year the programme was managed by BTA.



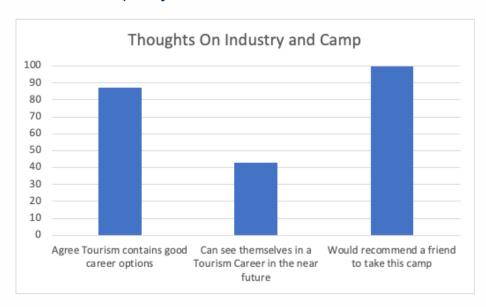
#### Jr. Chef Central cont

Camps are held in the Bermuda College's professional teaching facility, with hands-on culinary instruction taught by a team of professional chefs. To ensure participants have a full understanding of the food preparation cycle, a series of tours and special sessions are included:

- o Butterfield & Vallis-tour of Bermuda's primary food supplier facilities
- Tucker's Farm-the art of making goat's milk and cheeses
- Bermuda Aquaponics—tour of facilities where the symbiotic cultivation of plants and fish in a recirculating environment is held
- Passion Fields Apiary—beekeeping and maintenance, and a lessons on the insects' impact on both the environment and culinary world
- o Fairmont Southampton-tour of the facilities and daily operations that occur in a full-service hotel
- BermyEats
  –young Bermudian chef business owners share experiences and knowledge on the industry and their journeys
- Wild Herbs N Plants of Bermuda-raising awareness of locally-sourced ingredients to create tasty and healthy dishes

#### Jr. Chef Central cont

As well as supporting the Local Involvement pillar of the National Tourism Plan (NTP), the camps align with our Greener objectives through environmentally-focused tours, and the programme's administration process is conducted completely online.





88% of respondents consider tourism to offer good career options. 43% of respondents could see themselves in a tourism career in the near future.

#### National Service Standards Certification Programme

In Q3, Island Tour Centre joined the list of local businesses certified through the National Service Standards Programme (NSSP). Their certification brings the total number of certified businesses to 23.

&Partners **Alexandra Mosher Studios** Barracuda Grill **Beauty Queen Day Spa** Bermuda Bride Bermuda Fun Golf Bermuda Transit **Devils Isle Restaurant Dolphin Quest Dowling's Marine & Auto Service** Flanagan's Irish Pub Frog & Onion Pub **Island Tour Centre** Inverurie Executive Suites Lili Bermuda - Front Street **Newstead Belmont Hills Golf Resort & Spa** Pickled Onion Restaurant & Bar PTIX **Rosedon Hotel Royal Palms Hotel** The Bermuda Perfumery (St. George's) **Tobacco Bay Tuck INN Rentals** 



BERMUDA

# Innovation

Think like a visitor



# Experience

#### Cultural Tourism

The Experience Team completed the buildout of its Cultural Tourism Calendar, ready for launch October 3. Broadly speaking, the calendar was categorised into five buckets:

Way We Live: Homes & Neighbourhoods	History	Black Heritage	Art & Architecture	Festivals
Government House & central neighbourhoods	Haunted History Tour	Bassett & Slave Stories	Bricks & Mortar and a Little Porter Architecture Tour	Taste of Bermuda
· ·	Carter House: First 100 Years	•	Why Are the Roofs White? Architecture Tour	Gombey Festival
Price Alfred Terrance, Springfield & west neighbourhoods		Resilience: Bermudians of African Descent History & Food Tour	Masterworks' Secret Collection	
Orange Valley Haunted Home Tour		Daylong Black Heritage Bus Tour (west-east)		

#### Cultural Tourism cont

We organised the following efforts to generate attention on the new cultural offerings:

- Radio interviews
- Press event
- Press release
- Kick-off reception
- o Email marketing
- VSC & Airport digital advertising
- GTB.com events calendar and article content.
- Special Culture Calendar created

In the lead-up to the rollout of the Culture Calendar, there was broad stakeholder engagement to align efforts. This included a well-attended forum at the Visitor Services Centre.





# Operations

#### **BVSC Smart Bench**

Bermuda Visitor Services Centres in Dockyard installed new solar smart benches offering WiFi, phone-charging and night-time illumination. Another bench will be installed waterside in Hamilton during Q4.

# Business Intelligence & Technology

#### IT Assessment

Began assessment of current IT infrastructure and Systems to develop an improvement and training plan.

#### Simpleview Dashboards

Development of Dashboards in Simpleview CRM began during Q3, which will automate sales and marketing activity into one easy-to-use interactive dashboard. This tool will go live during Q4.



# Teams & Groups

Growing through Groups (MICE, Sports, Etc)

BERMUDA AGILITY

# Sales & Marketing

# **Teams**Sports Tourism

### Direct Sales Activity

#### USATF Outdoor Championships Des Moines, July 25-28

- Distributed business card and contact details to all NCAA Coaches officials in attendance
- Met with 4 NCAA coaches to discuss potential training opportunities:
  - Zach Glavish Texas Tech
  - Joel Brown Ohio State
  - Natasha Kaiser Brown University of Missouri
  - Karen Dennis Ohio State Buckeyes



The Northern Trust Golf Tournament Jersey City, NJ
August 8- 9

- Met with sponsors and PGA tour stakeholders (Director of sports pictured with Steve Kalman Northern trust Senior Director of Sales)
- Over 200 college/university coaches were in attendance



#### Age Group Nationals (Triathlon-Expo) Cleveland, OH August 9-11

- Provided us the opportunity to promote the upcoming ITU WTS Bermuda 2020, meet with various Tri-clubs and coaches to encourage sign up /participation with emphasis on sharing the Bermuda story.
- The team disseminated new Bermuda Sports Group & Event Planners Guide, Ken Glah's Tri-Camp (April 2020), Empire Tri-Camp (Oct 2019), Bermuda Maps and the Bermuda Traveller's Guide.
- At our booth, we encouraged participants to sign up for a chance to win a free registration (ITU WTS Bermuda 2020) and be entered into a draw for a trip to Bermuda.
- All participants who stop by our booth had their contact information entered into our portal for tracking purposes and to send them additional information about the ITU WTS Bermuda 2020.



## Groups

**CVENT Connect**Las Vegas NV, July 8 - 11

- 4,500 Attendees
  - 2,800 Meeting Planners
  - o 1,100 Suppliers
  - 600 CVENT Associates
- 20 one to one meetings
  - Planners seeking locations/destination through 2022
  - o Educational Sessions
  - Networking Opportunities
- Prospects
  - Incentive April or June 2020/2021 600 people/375 rooms
  - o Incentive May 2021/400 people/200 rooms
  - Meeting October 2021/100-150 people/50-75 rooms





### Connect Marketplace - Corporate Louisville KY, August 26 - 28

- Annual Tradeshow for Association, Corporate/Incentive, Specialty and Sports
- 4,500+ Attendees (Meeting Planners and Suppliers)
- 33 One on One Meetings
- Educational Sessions/Networking Opportunities
- Prospects
  - June 2020 High End Presidents Club/50 rooms/100 people
  - National Sales Meeting March/April 2021/3 nights/100 rooms/200 people
  - o Incentive July 2021/90 people/45 rooms
  - o Incentive April 2022/50 people/25 rooms





#### IMEX America Las Vegas NV, September 10 - 12

- 13,500 Attendees (including exhibitors, press, students, faculty)
- 76,000 total appointments & booth presentations/65,000 individual appointments & booth presentations
- BTA Booth Industry Partners Cambridge Beaches, Elbow Beach & Select Sites
- 54 One to One appointments
- Prospects
  - o June 2021 Incentive June 2021/60 rooms/120 people
  - Women's Retreat 2020 or 2021/100 120 people
  - o Incentive 2021 September early October/25 rooms/50 people
  - Annual Company Incentive Trip 2021 & 2022/130 rooms on peak
  - o Annual Conference Mid July or August 2022/225 rooms/250-300 people
  - o Incentive May 2021/40 50 rooms/80 100 people



### Meeting Professionals International Philadelphia, PA, September 18

 BTA attendance at Chapter meeting to Network with 150 meeting planners and industry professionals

#### Rotary International Zones 28 & 32 Symposium Niagara Falls ON, September 19 - 21

- 500+ Attendees
- Literature disseminated
- Bermuda was announced for January 2021 at Hamilton Princess
- 6 people registered on-site during symposium



#### **Conducted sales calls in Toronto with Donna Douglas**

- iTravel2000
- Meridian
- Metracon Travel
- MCI Group

#### Other meetings this quarter included:

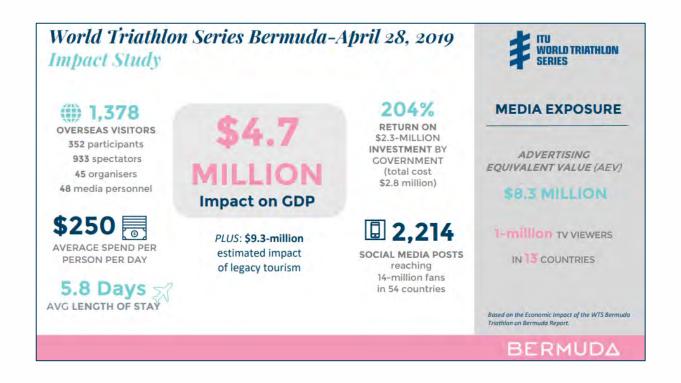
- Strategic Incentive Solutions
- Wynford
- Strategic Site Selection
- BizBash partnership during Market Blitz in November

# Business Intelligence & Technology

#### **World Triathlon Series**

I the BI&T Division managed the 2019 Event Impact Report project, including data gathering, media valuation and participant surveys. Results were made available during Q3.

Bermuda
Championship (PGA
Tour Event) | began the
Event Impact Report
project on this
upcoming event, with
results to be available in
early Q1 2020.





# Year-Round

**Embracing Seasonality** 



# Sales & Marketing

### S&M-Seasonal Guides

### Summer Seasonal Guide

2 Carballermolycom Semmer Children

### 20,000 print circulation



#### Table of Contents



Out here, fresh frozen trean with an island twist are the best way to cool off after a fun-filled day in the sun. These local delights will bit the soot. 18





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> Three Sides of Bermuda to know the people and places

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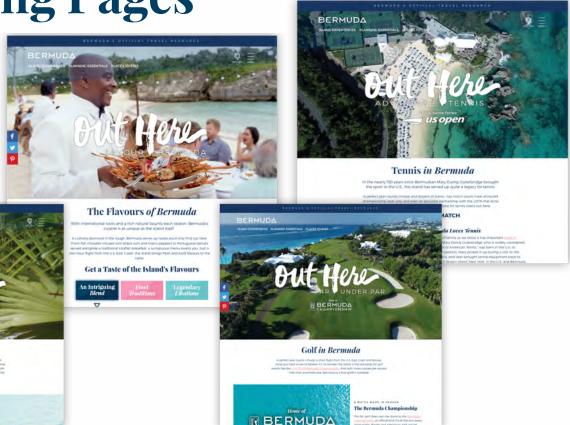
### Year-Round Content

### Website Landing Pages

Hello, BermudaFall!

FIND ISLAND ADVENTURES

Launched four feature landing pages focusing on food culture, Fall activities, Golf and Tennis



### S&M-eNewsletters

### Consumer eNewsletters

As of April 1, 2019, the newsletter has been designed and deployed using Act-On, an email program that is a part of the Simpleview Platform. The switch to Act-on required the creation of a new email which is in the process of being recognized as a safe sender with email providers. Once completed, deliverability and improved rates should increase.

#### **JULY ENEWSLETTER**



#### Features:

Travel Styles
Summer Guide
Events

Open Rate: 42.7%\*

Click-to-open Rate: 10.5%

Top Clicked Link: Cruising to Bermuda (\* Test Month)

#### **AUGUST ENEWSLETTER**



#### Features:

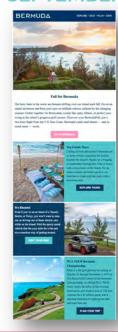
Splash Sale Top Experiences

Open Rate: 14.2%

Click-to-open Rate: 14%

Top Clicked Link: Splash Sale

#### SEPTEMBER ENEWSLETTER



Features:

Fall Hub
Electric Cars
PGA Tour

Open Rate: 40.6%\*

Click-to-open Rate: 10.5%

Top Clicked Link: Electric Cars (\* Test Month)

### Canada Travel Trade eNewsletter

17,949 subscribers



**JULY 2019** 

Open Rate: 14%



**AUGUST 2019** 

Open Rate: 15%

# Experience

#### Labour Day Weekend

The Experience Team bundled and promoted a robust menu of Labour Day Weekend events in Bermuda. All were marketed in the VSCs, on the radio, etc. The aim is to craft and curate more in the coming years and make this an end-of-summer, must-do weekend on visitors' calendars, just as much as other summer celebration weekends like Carnival and Cup Match. The message: "Out here, summer lives beyond its expiration date." Here's the line-up with creative.

Friday o Urban Culture Exchange Weekend, Fort Hamilton: African dance, live performance, cocktails

Saturday o Eastern County Game Final, St. David's: including Urban Culture Exchange treasure hunt

o Bermuda Pride Parade, Hamilton: BTA provided popular waterstop outside Front St VSC

o Bermuda Sand Castle Competition, Horseshoe Bay

o The Wave Beach Dinner & After Party, Café Lido, Elbow Beach Resort: hosted by The Supper Club, with farm-to-table dishes from locally harvested foods, white dress code

o The Wave After Party with a southern hospitality theme: DJs, bottle service, surprise dance

performance

**Sunday** o Hot Girl Summer Takeover, Elbow Beach Resort

o Bermuda Charge Auto Show & Ride, island-wide: BTA provided waterstop outside Front St. Visitor

**Services Centre** 

Monday o Labour Day Raft-Up, from Bacardi HQ: choose boat based on music preference

o Labour Day Parade, Hamilton



# Operations

#### Staff Training

All employees of the VSCs completed a three-week training plan at the beginning of Q2 to ensure they were subject matter experts, prepared to assist visitors in identifying the right experience for their need state! Training on Bermuda's experience and product offerings continued throughout the quarter, as new visitor-centric activities were introduced.





